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**GroupHealth**

January 19, 2012

Hon. Christine Gregoire  
Governor, State of Washington  
Legislative Building, PO Box 40002  
Olympia, WA 98504-0002

Dear Governor Chris Gregoire,

We write you today to show the support of our respective companies for SB 6239 and HB 2516 recognizing marriage equality for same-sex couples.

Sincerely,

Rajeev Singh  
President and Chief Operating Officer  
Concur

Julia Brim-Edwards  
Director of State & Public Affairs  
NIKE, Inc.

Scott Armstrong  
President & CEO  
Michael Soman, MD,  
Chief Medical Executive  
Group Health Cooperative

Thomas Nielsen,  
President and CEO  
RealNetworks, Inc.

Brad Smith  
General Counsel & Executive Vice President  
DeLee Shoemaker  
Senior Director of Government Affairs  
Microsoft Corporation

Lyn Tangen  
Senior Director of External Affairs  
Vulcan, Inc.

CC: Senate Majority Leader Lisa Brown  
Speaker of the House Frank Chopp  
Senate Minority Leader Mike Hewitt  
House Minority Leader Richard DeBolt  
Senator Ed Murray  
Representative Jamie Pedersen