

Thank you for sharing your concerns with me about the decision not to renew Principal Martin Floe's contract at Ingraham High School for the 2011-2012 school year.

I do appreciate the letters I've received from staff and families, and I understand your frustration, anger and sadness. I want you to know this was a difficult decision, and one made with very careful consideration for what is in the best interest of our students.

Since I was appointed Interim Superintendent, I have met with and listened to families, community members and staff from around the District. What I have heard loud and clear is that families want strong leadership, and someone who is committed to building a team of effective instructional leaders at every school. This often means making difficult or unpopular decisions in the short term.

I want to thank Principal Floe for his work in getting the school to where it is today. Now it is time to move forward with new instructional leadership to help Ingraham High School reach even greater heights.

Given the amount of discussion around this decision, I have decided to appoint an interim principal at the end of the school year. This will give me more time to talk with the staff and community to engage in a thoughtful search for a permanent principal.

Please know that your voice will be heard and included as we work to select the next principal of Ingraham High School.

Sincerely,

A handwritten signature in cursive script that reads "S. Enfield".

Susan

Susan Enfield, Ed.D.  
Interim Superintendent  
Seattle Public Schools