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*President
Ron Smith*

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April 2, 2015

Deputy Chief Carmen Best
Seattle Police Department
P.O. Box #34986
610 Fifth Avenue
Seattle, WA 98124-4986

Re: Step Two Grievance - Whitlach 5-day notice (Grievance #2015-0002)

Dear Deputy Chief Best:

I am sending you this letter to inform you that the Seattle Police Officers' Guild (Guild) is moving Grievance 2015-0002 to Step 2 of the grievance procedure.

Details or nature of the alleged violation:

Seattle Police Officer Cynthia Whitlach is a member in good standing of the Seattle Police Officers Guild (SPOG) On January 28, 2015 the Officer of Professional Accountability (OPA) received a complaint of alleged misconduct (2015-0117) pursuant to SPD G.O. Report 2014-22294. OPA did not send Officer Whitlach the required 5-day notice of complaint required by CBA section 3.6A by February 2, 2015 , which is clear violation of the CBA. SPOG President Ron Smith provided the 5-day notice related to this OPA investigation to Officer Whitlach on 02-05-2014.

On March 3, 2015 Officer Whitlach submitted a Step-1 Grievance to her immediate supervisor, Lieutenant James Danielson. On March 5, 2015 Lieutenant James Danielson denied the Step-1 grievance.

It is the position of the Guild that the Department has intentionally violated the following sections of the CBA:

3 Disciplinary, Complaint Hearing, And Internal Investigation Procedures
3.6A

Remedy sought:

1. Letter from OPA Director and Chief of Police acknowledging the contract violation.
2. Steps taken by OPA to ensure the adherence to the CBA.

Thank you for your attention to this matter. If we can be of further assistance please don't hesitate to contact us.

Sincerely,

Whitlatch 5-day notice (Grievance #2015-0002)

April 2, 2015

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Ron Smith

President

Seattle Police Officers' Guild

Cc: City Director of Labor Relations: Director David Bracilano
Labor Negotiator Liaison For The Guild: Ms. Jennifer Schubert
Ms. Shawna Skjonsberg-Fotopoulos
Jennifer Schubert
Director Mike Fields
Cynthia Whitlatch