

	Female			Male			Total Avg Hrly Rate	Total No. Empl	Total Average of MONTHS LONGEVITY IN CURRENT	
Jobtitle	Avg Hrly Rate	No. Empl	Average of MONTHS LONGEVITY IN CURRENT CLASSIFICATION	Avg Hrly Rate	No. Empl	Average of MONTHS LONGEVITY IN CURRENT CLASSIFICATION				Ratio of women's hourly rate to men's hourly rate - percentage
Accountant	30.58	23	88.96	30.28	7	85.71	30.51	30	88.20	101.00%
Accountant,Prin	38.75	23	59.96	37.64	7	7.00	38.49	30	47.60	102.95%
Accountant,Sr	34.48	23	60.61	33.89	6	43.67	34.36	29	57.10	101.75%
Act Exec	43.10	4	146.00	42.02	7	106.29	42.42	11	120.73	102.56%
Actg Tech I	22.56	1	156.00				22.56	1	156.00	no men in title
Actg Tech I-BU	22.56	10	81.80	22.56	2	35.50	22.56	12	74.08	100.00%
Actg Tech II	23.98	7	112.71	24.35	1	75.00	24.03	8	108.00	98.49%
Actg Tech II-BU	24.19	74	103.23	24.21	18	134.50	24.20	92	109.35	99.95%
Actg Tech III	26.64	7	51.57				26.64	7	51.57	no men in title
Actg Tech III-BU	26.69	32	89.97	26.18	5	51.20	26.63	37	84.73	101.96%
Actg Tech II-MC	24.35	2	199.50				24.35	2	199.50	no men in title
Actg Tech Supv-BU	28.84	4	59.25				28.84	4	59.25	no men in title
Admin Spec I	22.35	15	129.40	21.76	2	46.00	22.28	17	119.59	102.70%
Admin Spec I-BU	22.43	78	121.04	22.43	12	91.17	22.43	90	117.06	100.01%
Admin Spec II	24.32	28	126.07	23.90	4	42.50	24.26	32	115.63	101.73%
Admin Spec II-BU	24.25	140	91.78	24.11	18	76.50	24.24	158	90.04	100.61%
Admin Spec III	26.10	12	78.00	26.26	2	94.50	26.12	14	80.36	99.39%
Admin Spec III-BU	25.94	30	64.90	25.93	3	53.67	25.94	33	63.88	100.03%
Admin Spec III-MC	26.26	1	72.00				26.26	1	72.00	no men in title
Admin Spec II-MC	24.35	28	129.18	24.35	2	129.00	24.35	30	129.17	100.00%
Admin Spec I-MC	22.56	16	145.00	22.56	3	123.00	22.56	19	141.53	100.00%
Admin Staff Anlyst	35.59	40	76.95	35.00	3	49.00	35.55	43	75.00	101.69%
Admin Staff Asst	30.86	54	65.80	30.48	8	72.00	30.82	62	66.60	101.26%
Admin Support Asst	20.61	1	77.00				20.61	1	77.00	no men in title
Admin Support Asst-BU	20.30	10	84.20	20.61	2	83.00	20.36	12	84.00	98.52%
Admin Support Asst-MC				20.61	2	219.50	20.61	2	219.50	no women in title
Admin Support Supv-BU	27.58	10	73.50	27.78	2	141.00	27.61	12	84.75	99.28%
Admin Support Supv-MC	27.78	4	119.25	27.78	1	158.00	27.78	5	127.00	100.00%
Administrator-Law	48.11	1	28.00				48.11	1	28.00	no men in title
Adms Employee	17.11	5	115.40	17.11	8	102.50	17.11	13	107.46	100.00%
Adms Personnel Dispatcher				24.10	1	161.00	24.10	1	161.00	no women in title
Animal Contrl Ofcr I	24.32	1	55.00	24.08	4	55.50	24.13	5	55.40	101.01%
Animal Contrl Ofcr II	26.53	3	128.67	26.53	6	142.17	26.53	9	137.67	100.00%
Animal Contrl Ofcr Supv	30.72	2	54.00				30.72	2	54.00	no men in title
Appraiser,Sr				43.91	1	54.00	43.91	1	54.00	no women in title
Apprenticeship Coord	33.69	2	116.00				33.69	2	116.00	no men in title
Aquarium Biologist 1	23.88	2	53.00	23.88	1	76.00	23.88	3	60.67	100.00%
Aquarium Biologist 2	26.26	5	81.20	26.26	3	71.33	26.26	8	77.50	100.00%
Aquarium Biologist 3				31.16	3	83.33	31.16	3	83.33	no women in title
Aquarium Laboratory Spec	26.26	1	124.00				26.26	1	124.00	no men in title
Aquarium Sysys Op,Chief				37.70	1	268.00	37.70	1	268.00	no women in title
Aquatic Cntr Coord	32.52	7	108.43	32.52	2	223.00	32.52	9	133.89	100.00%
Aquatic Cntr Coord,Asst	28.75	4	93.25	29.17	3	56.00	28.93	7	77.29	98.56%
Arboriculturist	33.09	1	67.00	32.90	7	80.86	32.92	8	79.13	100.58%
Arborist				44.74	2	164.00	44.74	2	164.00	no women in title
Architect,Sr				44.74	1	49.00	44.74	1	49.00	no women in title
Arts Conserv Tech	27.78	1	65.00	27.78	1	65.00	27.78	2	65.00	100.00%
Arts Prgm Spec	32.35	5	56.40				32.35	5	56.40	no men in title

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Arts Prgm Spec,Sr	36.37	4	76.75	36.30	1	18.00	36.36	5	65.00	100.20%
Asphalt Raker				26.94	4	42.75	26.94	4	42.75	no women in title
Asphalt Raker,Sr				28.23	7	67.71	28.23	7	67.71	no women in title
Asst To The Supt				46.41	1	2.00	46.41	1	2.00	no women in title
Auto Body Wkr/Pntr				29.79	2	123.00	29.79	2	123.00	no women in title
Auto Engr				39.20	2	110.50	39.20	2	110.50	no women in title
Auto Engr,Sr				40.74	4	27.50	40.74	4	27.50	no women in title
Auto Equip Pntr				29.79	1	183.00	29.79	1	183.00	no women in title
Auto Maint CC				36.28	4	63.00	36.28	4	63.00	no women in title
Auto Mechanic	31.02	1	138.00	31.02	48	108.17	31.02	49	108.78	100.00%
Auto Mechanic Aprn	27.27	1	46.00	27.27	2	45.00	27.27	3	45.33	100.00%
Auto Mechanic,Sr	32.60	1	28.00	32.60	13	90.62	32.60	14	86.14	100.00%
Auto Sheet Metal Wkr				29.79	2	181.00	29.79	2	181.00	no women in title
Bailiff	25.77	7	137.29	24.77	1	25.00	25.65	8	123.25	104.04%
Bailiff,Chief	29.41	1	79.00				29.41	1	79.00	no men in title
Benefits Asst	26.26	2	203.00				26.26	2	203.00	no men in title
Bldg Inspector,Journey				38.45	2	39.50	38.45	2	39.50	no women in title
Bldg Inspector,Sr(Expert)				40.74	10	79.30	40.74	10	79.30	no women in title
Bldg Inspector,Strucl				42.25	2	67.00	42.25	2	67.00	no women in title
Bldg Operating Engr				31.16	3	138.33	31.16	3	138.33	no women in title
Bldg Plans Examiner	36.45	2	3.50	35.38	4	20.50	35.74	6	14.83	103.01%
Bldg Plans Examiner,Sr	42.25	2	47.00				42.25	2	47.00	no men in title
Bldg/Facilities Opns Supv-BU				30.58	2	41.00	30.58	2	41.00	no women in title
Bridge Carpentry&Maint Lead				30.28	3	104.67	30.28	3	104.67	no women in title
Bridge Elecl CC				38.10	1	19.00	38.10	1	19.00	no women in title
Bridge Elecl Maint Supv				41.07	1	64.00	41.07	1	64.00	no women in title
Bridge Maint General Supv				37.34	1	55.00	37.34	1	55.00	no women in title
Bridge Maint Mech Hlpr				23.79	3	114.00	23.79	3	114.00	no women in title
Bridge Maint Mechanic				33.37	3	98.00	33.37	3	98.00	no women in title
Bridge Maint Mechanic CC				35.43	1	4.00	35.43	1	4.00	no women in title
Bridge Op	27.34	1	385.00	27.26	12	165.83	27.27	13	182.69	100.29%
Bridge Op,Sr	28.85	2	67.50	28.85	2	126.00	28.85	4	96.75	100.00%
Bridge Opns CC				34.02	1	71.00	34.02	1	71.00	no women in title
Bridge Opns General Supv	37.39	1	76.00				37.39	1	76.00	no men in title
Buyer,Sr	39.96	3	51.33	38.86	4	73.00	39.33	7	63.71	102.82%
Camp Svc Aide	17.99	2	206.50				17.99	2	206.50	no men in title
Camp Svc Aide,Sr	19.80	1	203.00				19.80	1	203.00	no men in title
Capital Prjts Coord	41.56	3	48.33	41.04	9	70.44	41.17	12	64.92	101.26%
Capital Prjts Coord Supv	42.51	1	0.00	49.33	1	3.00	45.92	2	1.50	86.17%
Capital Prjts Coord Supv-BU	49.33	1	15.00	47.62	1	13.00	48.48	2	14.00	103.59%
Capital Prjts Coord,Asst	38.50	3	46.67				38.50	3	46.67	no men in title
Capital Prjts Coord,Chief	49.33	1	67.00				49.33	1	67.00	no men in title
Capital Prjts Coord,Sr	46.98	12	74.33	47.12	35	72.34	47.08	47	72.85	99.71%
Carpenter	30.28	4	276.50	30.28	18	138.28	30.28	22	163.41	100.00%
Carpenter CC				34.08	4	120.00	34.08	4	120.00	no women in title
Carpenter,Sr	31.57	1	146.00	31.57	3	103.33	31.57	4	114.00	100.00%
Cashier	16.62	12	76.25	16.60	5	116.20	16.61	17	88.00	100.12%
Cashier,Sr	19.38	3	84.00	18.74	1	52.00	19.22	4	76.00	103.42%

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Cblspl Aprn				31.68	4	14.50	31.68	4	14.50	no women in title
Cblspl CC-Asg C Coord				46.28	2	81.00	46.28	2	81.00	no women in title
Cblspl CC-Asg Locator	46.28	1	19.00				46.28	1	19.00	no men in title
Cblspl CC-Net Area	46.28	3	37.00	46.28	16	100.63	46.28	19	90.58	100.00%
Cblspl-Asg Locator	41.14	1	18.00	41.14	2	35.50	41.14	3	29.67	100.00%
Cblspl-Jrnywkr In Chg				43.33	3	31.67	43.33	3	31.67	no women in title
Cblspl-Net Area	41.14	5	78.20	41.14	37	42.81	41.14	42	47.02	100.00%
Cement Finisher				28.24	5	184.00	28.24	5	184.00	no women in title
Cement Finisher,Sr				29.88	5	95.00	29.88	5	95.00	no women in title
Cement Finisher-Parks Facils				30.28	2	105.00	30.28	2	105.00	no women in title
City Archivist,Asst	38.48	3	98.00				38.48	3	98.00	no men in title
City Attorney				73.26	1	40.00	73.26	1	40.00	no women in title
City Attorney,Asst	49.20	36	62.67	55.11	28	72.93	51.79	64	67.16	89.27%
City Attorney,Asst-BU	36.72	17	25.47	41.80	10	26.10	38.60	27	25.70	87.83%
City Light Supt				117.32	1	111.00	117.32	1	111.00	no women in title
City Records Mgmt Anlyst	36.30	1	42.00	32.39	1	8.00	34.35	2	25.00	112.07%
Civil Engr Supv	54.51	13	50.31	54.16	31	76.84	54.26	44	69.00	100.64%
Civil Engr,Assoc	39.70	14	94.86	39.91	28	81.64	39.84	42	86.05	99.47%
Civil Engr,Asst I				29.69	3	15.00	29.69	3	15.00	no women in title
Civil Engr,Asst II				32.36	4	13.00	32.36	4	13.00	no women in title
Civil Engr,Asst III				37.38	2	76.00	37.38	2	76.00	no women in title
Civil Engr,Sr	49.61	31	75.65	50.20	60	87.55	50.00	91	83.49	98.83%
Civil Engrng Spec Supv	45.51	6	56.17	45.51	11	49.64	45.51	17	51.94	100.00%
Civil Engrng Spec,Assoc	38.06	28	94.68	38.06	56	80.84	38.06	84	85.45	100.02%
Civil Engrng Spec,Asst I	29.41	2	48.50	28.33	5	9.60	28.64	7	20.71	103.80%
Civil Engrng Spec,Asst II	29.05	1	8.00	31.34	7	60.29	31.05	8	53.75	92.71%
Civil Engrng Spec,Asst III	34.91	10	57.10	34.73	16	57.94	34.80	26	57.62	100.52%
Civil Engrng Spec,Sr	43.08	20	63.00	42.85	53	74.36	42.91	73	71.25	100.53%
Civil Rights Anlyst	31.19	4	20.75	33.56	1	78.00	31.67	5	32.20	92.95%
Civil Rights Anlyst,Sr	36.30	2	51.00	36.33	1	49.00	36.31	3	50.33	99.92%
Civil Svc Commissioner	5.53	1	4.00	5.53	5	62.00	5.53	6	52.33	100.00%
Claims Adjuster I	31.76	1	153.00				31.76	1	153.00	no men in title
Claims Adjuster-FAS	36.30	1	12.00	40.74	2	68.50	39.26	3	49.67	89.10%
Code Compliance Anlyst	37.70	2	39.50				37.70	2	39.50	no men in title
Code Compliance Coord	43.10	1	67.00				43.10	1	67.00	no men in title
Code Dev Anlyst,Sr	40.74	1	31.00				40.74	1	31.00	no men in title
Com Dev Spec	35.21	6	60.33	36.30	2	91.00	35.49	8	68.00	97.01%
Com Dev Spec,Sr	42.47	5	74.80	43.10	3	93.67	42.71	8	81.88	98.54%
Com Garden Coord	32.39	5	98.00	32.39	1	143.00	32.39	6	105.50	100.00%
Commercial Veh Enf Ofcr				30.24	1	335.00	30.24	1	335.00	no women in title
Comms Elctn CC				47.15	1	160.00	47.15	1	160.00	no women in title
Comms Elctn II				41.91	14	207.43	41.91	14	207.43	no women in title
Comms Elctn Jnywrk-In Chg-Skt				44.15	1	49.00	44.15	1	49.00	no women in title
Complaint Investigator	31.76	3	74.67	31.76	2	93.50	31.76	5	82.20	100.00%
Constr&Maint Equip Op	30.49	1	228.00	30.49	26	133.50	30.49	27	137.00	100.00%
Constr&Maint Equip Op,Sr	32.01	1	140.00	32.01	19	61.63	32.01	20	65.55	100.00%
Constr&Repair CC				33.38	3	161.00	33.38	3	161.00	no women in title
Contract Anlyst	31.18	3	15.00				31.18	3	15.00	no men in title

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Contract Employee *	45.96	2	37.50	61.42	1	25.00	51.11	3	33.33	74.82%
Contracts&Concss Asst				29.99	1	111.00	29.99	1	111.00	no women in title
Contrl Tech				33.09	1	6.00	33.09	1	6.00	no women in title
Cook				25.04	1	33.00	25.04	1	33.00	no women in title
Council Clerk	31.76	2	39.00				31.76	2	39.00	no men in title
Councilmember	57.07	3	79.67	56.88	6	108.00	56.94	9	98.56	100.34%
Counslr	29.40	80	66.65	30.39	14	105.07	29.55	94	72.37	96.74%
Court Cashier	24.66	7	96.14	24.55	5	134.60	24.62	12	112.17	100.43%
Court Cashier Supv	27.04	1	107.00	27.04	1	178.00	27.04	2	142.50	100.00%
Court Clerk	25.04	20	91.45	25.32	1	98.00	25.06	21	91.76	98.91%
Court Clerk Supv	26.80	3	28.00				26.80	3	28.00	no men in title
Court Interpreter Coord	39.20	1	70.00				39.20	1	70.00	no men in title
Credit Rep	28.83	3	160.67	28.58	4	95.25	28.69	7	123.29	100.88%
Credit Rep,Sr				31.41	2	124.50	31.41	2	124.50	no women in title
Credit&Colls Supv-BU	36.30	1	180.00	36.30	1	89.00	36.30	2	134.50	100.00%
Crime Prev Coord	33.69	1	268.00	33.69	3	249.67	33.69	4	254.25	100.00%
Cust Svc Rep	24.21	34	68.79	24.32	8	67.38	24.23	42	68.52	99.54%
Cust Svc Rep Supv	30.35	1	72.00	30.35	1	98.00	30.35	2	85.00	100.00%
Cust Svc Rep,Sr	26.18	5	40.80				26.18	5	40.80	no men in title
Delivery Wkr	21.36	2	55.00	21.36	3	90.00	21.36	5	76.00	100.00%
Dev Fin Spec I	33.09	2	130.00				33.09	2	130.00	no men in title
Dev Fin Spec,Sr	37.74	2	4.50				37.74	2	4.50	no men in title
Dining Room Attendant	15.66	2	55.50	14.80	1	9.00	15.37	3	40.00	105.81%
Dining Room Attendant,Sr				18.11	1	97.00	18.11	1	97.00	no women in title
Disposal CC I	33.93	2	74.00	33.93	2	80.00	33.93	4	77.00	100.00%
Dispute Resolution Mediator	38.48	1	96.00				38.48	1	96.00	no men in title
Drainage&Wstwtr Coll CC	36.72	2	58.50	36.72	9	67.00	36.72	11	65.45	100.00%
Drainage&Wstwtr Coll Lead Wkr				30.70	11	101.27	30.70	11	101.27	no women in title
Drainage&Wstwtr Coll Wkr	27.56	2	39.00	27.42	15	86.53	27.44	17	80.94	100.50%
Drainage&Wstwtr Coll Wkr Aprn	23.98	3	11.00	23.93	10	11.00	23.94	13	11.00	100.23%
Drainage&Wstwtr Coll Wkr CI	28.09	4	38.25	28.09	15	60.00	28.09	19	55.42	100.00%
Drainage&Wstwtr Lead Wkr CII	29.81	2	7.50	31.31	26	51.58	31.20	28	48.43	95.20%
Drainage&Wstwtr Spec	38.44	1	118.00				38.44	1	118.00	no men in title
Early Ed Spec	33.89	6	54.50	34.32	1	59.00	33.95	7	55.14	98.76%
Early Ed Spec,Sr	36.28	2	42.50				36.28	2	42.50	no men in title
Economist	34.32	1	5.00	35.66	2	13.50	35.21	3	10.67	96.26%
Economist,Prin	47.26	1	28.00	47.26	3	55.67	47.26	4	48.75	100.00%
Economist,Sr	44.28	7	96.57	43.15	2	44.50	44.03	9	85.00	102.64%
Ed Prgm Asst	22.56	4	75.00				22.56	4	75.00	no men in title
Ed Prgm Supv	35.57	2	95.50				35.57	2	95.50	no men in title
Elctn	36.25	2	94.00	36.08	16	98.50	36.09	18	98.00	100.49%
Elctn CC	40.13	3	114.00				40.13	3	114.00	no men in title
Elctn,Sr				37.51	1	9.00	37.51	1	9.00	no women in title
Elctn-Con	41.14	6	119.00	41.14	59	75.20	41.14	65	79.25	100.00%
Elctn-Con Aprn				31.84	5	14.80	31.84	5	14.80	no women in title
Elctn-Con CC				46.28	1	38.00	46.28	1	38.00	no women in title
Elctn-Con-(OI)	41.14	4	139.00	41.14	8	201.50	41.14	12	180.67	100.00%
Elctn-Con-Wkg CC	46.28	2	24.50	46.28	11	109.18	46.28	13	96.15	100.00%

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Elec Engrng Des Spec,Asst II				34.60	1	40.00	34.60	1	40.00	no women in title
Elec Engrng Des Spec,Asst III				35.99	2	50.50	35.99	2	50.50	no women in title
Elec-Con CC-Asg Crew Coord				46.28	1	62.00	46.28	1	62.00	no women in title
Elec-Con Core CC				46.28	2	42.50	46.28	2	42.50	no women in title
Elec-Con(OI)Wkg CC-C Coord	46.28	1	126.00	46.28	1	18.00	46.28	2	72.00	100.00%
Elec-Con-Wkg CC-Asg C Coord				46.28	3	30.33	46.28	3	30.33	no women in title
Elecl Constr&Maint Supv-BU	55.04	3	65.00	54.85	11	55.82	54.89	14	57.79	100.34%
Elecl Engr,Assoc	39.36	5	51.20	39.05	19	44.42	39.12	24	45.83	100.79%
Elecl Engr,Asst I	30.85	2	47.00	29.95	9	33.89	30.11	11	36.27	103.00%
Elecl Engr,Asst II				33.74	6	35.67	33.74	6	35.67	no women in title
Elecl Engr,Asst III				36.69	4	144.50	36.69	4	144.50	no women in title
Elecl Engr,Sr	50.69	1	120.00	50.69	1	140.00	50.69	2	130.00	100.00%
Elecl Engrng Spec Supv	44.41	3	51.33	45.51	2	21.50	44.85	5	39.40	97.58%
Elecl Engrng Spec,Assoc	37.12	7	37.00	37.52	4	59.75	37.27	11	45.27	98.93%
Elecl Engrng Spec,Asst I	29.05	2	87.50	27.52	2	9.00	28.29	4	48.25	105.56%
Elecl Engrng Spec,Asst II	30.74	2	10.50				30.74	2	10.50	no men in title
Elecl Engrng Spec,Asst III	34.64	4	54.00				34.64	4	54.00	no men in title
Elecl Engrng Spec,Sr	42.85	5	46.60	43.08	16	47.69	43.03	21	47.43	99.46%
Elecl Hlpr				29.11	5	145.40	29.11	5	145.40	no women in title
Elecl Hlpr-Bndry				29.11	1	272.00	29.11	1	272.00	no women in title
Elecl Inspector Supv				45.58	2	20.00	45.58	2	20.00	no women in title
Elecl Inspector,(J)	38.37	1	9.00	38.37	2	9.50	38.37	3	9.33	100.00%
Elecl Inspector,Sr(Expert)	43.06	2	63.00	43.06	13	114.62	43.06	15	107.73	100.00%
Elecl Plans Examiner				40.42	3	48.00	40.42	3	48.00	no women in title
Elecl Pwr Sysys Engr	51.93	6	54.17	51.40	15	40.93	51.55	21	44.71	101.03%
Elecl Pwr Sysys Engr,Prin	54.42	4	17.50	55.22	11	23.00	55.00	15	21.53	98.55%
Elecl PwrSysysEngr,Prin-Mrt	60.11	1	37.00	58.25	10	35.60	58.42	11	35.73	103.20%
Elecl PwrSysysEngr-Mrt	55.08	1	9.00	55.08	2	25.50	55.08	3	20.00	100.00%
Elecl Quality Assurance Spec				37.38	1	19.00	37.38	1	19.00	no women in title
Elecl Svc Engr	45.25	1	72.00	44.27	5	80.40	44.44	6	79.00	102.21%
Elecl Svc Rep	31.79	6	80.67	32.31	7	58.29	32.07	13	68.62	98.41%
Elecl Svc Rep,Sr	35.38	4	64.25	34.71	13	73.62	34.87	17	71.41	101.92%
Elecl Svc Rep,Supvsng	39.95	3	64.33	39.95	4	87.75	39.95	7	77.71	100.00%
Elecl Work Rev CC				46.28	4	61.50	46.28	4	61.50	no women in title
Electric Util Exec 2				77.80	3	21.00	77.80	3	21.00	no women in title
Electric Util Exec 3,Dir	86.34	1	64.00	86.81	6	35.67	86.75	7	39.71	99.45%
Electric Util Exec 3,Ofcr				107.39	2	24.50	107.39	2	24.50	no women in title
Elevator Inspector(J)				37.73	3	29.00	37.73	3	29.00	no women in title
Elevator Inspector,Chief				43.92	2	27.00	43.92	2	27.00	no women in title
Elevator Inspector,Sr(Expert)	40.74	1	72.00	40.74	6	46.67	40.74	7	50.29	100.00%
Engrng Aide	24.69	5	61.00	25.99	6	68.50	25.40	11	65.09	95.01%
Engrng Emerg Laborer				28.77	5	73.00	28.77	5	73.00	no women in title
Enrgy Mgmt Anlyst	41.39	1	22.00	41.42	4	36.25	41.41	5	33.40	99.93%
Enrgy Mgmt Anlyst Supv	49.56	2	85.50	49.56	2	139.00	49.56	4	112.25	100.00%
Enrgy Mgmt Anlyst,Asst	35.57	3	28.00	36.59	5	73.80	36.21	8	56.63	97.21%
Enrgy Mgmt Anlyst,Sr	45.96	4	26.25	45.96	14	50.43	45.96	18	45.06	100.00%
Enrgy Plng Anlyst	33.69	1	5.00	33.67	2	10.00	33.67	3	8.33	100.07%
Enrgy Plng Supv-BU				49.56	2	110.00	49.56	2	110.00	no women in title

	Female			Male			Total Avg Hrly Rate	Total No. Empl	Total Average of MONTHS LONGEVITY IN CURRENT	
Jobtitle	Avg Hrly Rate	No. Empl	Average of MONTHS LONGEVITY IN CURRENT CLASSIFICATION	Avg Hrly Rate	No. Empl	Average of MONTHS LONGEVITY IN CURRENT CLASSIFICATION				Ratio of women's hourly rate to men's hourly rate - percentage
Enrgy Res&Eval Anlyst				39.96	1	260.00	39.96	1	260.00	no women in title
Envrnmntl Anlyst,Assoc	35.05	2	42.00	35.93	3	55.33	35.58	5	50.00	97.54%
Envrnmntl Anlyst,Sr	42.85	19	108.74	42.63	13	63.85	42.76	32	90.50	100.52%
Envrnmntl Fld Spec	31.74	4	110.50	31.74	2	91.50	31.74	6	104.17	100.00%
Envrnmntl Fld Spec,Sr				34.27	2	72.00	34.27	2	72.00	no women in title
Equal Emplmnt Coord	37.75	2	27.00				37.75	2	27.00	no men in title
Equip Maint CC				34.92	2	162.00	34.92	2	162.00	no women in title
Equip Svcr				24.28	13	114.85	24.28	13	114.85	no women in title
Equip&Facilities Coord				34.04	7	84.00	34.04	7	84.00	no women in title
Equip&Facils Coord,Sr				37.70	1	175.00	37.70	1	175.00	no women in title
Events Booking Rep	29.99	1	24.00	27.78	1	10.00	28.89	2	17.00	107.96%
Events Booking Rep,Sr	36.30	1	110.00	31.16	1	3.00	33.73	2	56.50	116.50%
Events Svc Rep	32.39	3	93.00				32.39	3	93.00	no men in title
Events Svc Rep,Sr	36.30	3	115.67	36.30	2	85.00	36.30	5	103.40	100.00%
Evidence Warehouser	23.80	3	39.67	25.03	2	142.00	24.29	5	80.60	95.10%
Evidence Warehouser,Sr	27.54	2	105.50	27.54	4	52.00	27.54	6	69.83	100.00%
Exec Asst	41.56	14	66.43	43.10	2	67.00	41.75	16	66.50	96.42%
Exec Asst,Sr	44.03	9	67.00	43.15	2	48.50	43.87	11	63.64	102.05%
Exec Manager-City Auditor				65.26	1	41.00	65.26	1	41.00	no women in title
Exec Manager-Legislative	63.87	1	34.00	64.70	1	85.00	64.28	2	59.50	98.71%
Executive1	57.91	4	33.75	56.59	6	40.67	57.11	10	37.90	102.33%
Executive2	63.18	45	58.51	63.94	44	57.75	63.55	89	58.13	98.82%
Executive3	73.05	15	68.40	70.83	18	33.17	71.84	33	49.18	103.13%
Executive4	72.13	2	18.00	87.78	15	55.93	85.94	17	51.47	82.18%
Exhibits Tech				28.03	1	53.00	28.03	1	53.00	no women in title
Facilities Lead Wkr	26.50	1	119.00	26.50	5	80.80	26.50	6	87.17	100.00%
Facilities Maint Wkr	26.50	1	103.00	26.34	6	133.83	26.36	7	129.43	100.61%
Facilities Support Coord				39.20	1	54.00	39.20	1	54.00	no women in title
Facility Maint Supv,Asst				42.34	3	71.00	42.34	3	71.00	no women in title
Facility Techl Supv				35.62	2	16.00	35.62	2	16.00	no women in title
Facility Techl Supv-BU				36.30	1	17.00	36.30	1	17.00	no women in title
Fair Hearing Coord				33.60	1	55.00	33.60	1	55.00	no women in title
Fin Anlyst	33.98	10	36.90				33.98	10	36.90	no men in title
Fin Anlyst Supv				41.55	1	0.00	41.55	1	0.00	no women in title
Fin Anlyst,Asst	27.48	3	100.67	28.84	1	12.00	27.82	4	78.50	95.30%
Fin Anlyst,Sr	39.66	20	75.35	39.09	17	41.59	39.40	37	59.84	101.46%
Fire Battalion Chief-80 Hrs				65.85	1	10.00	65.85	1	10.00	no women in title
Fire Battalion Chief-91.4 Hrs	59.25	1	30.00	57.80	22	73.36	57.86	23	71.48	102.51%
Fire Capt-80 Hrs				56.09	1	4.00	56.09	1	4.00	no women in title
Fire Capt-91.40 Hrs	48.12	4	20.00	47.77	32	31.28	47.81	36	30.03	100.71%
Fire Capt-Admin-80 Hrs	57.39	1	26.00	57.39	2	13.00	57.39	3	17.33	100.00%
Fire Capt-Dispatcher-80 Hrs				58.14	1	10.00	58.14	1	10.00	no women in title
Fire Capt-HM-91.40 Hrs				49.20	3	33.67	49.20	3	33.67	no women in title
Fire Capt-MU-91.40 Hrs				50.07	2	52.00	50.07	2	52.00	no women in title
Fire Capt-ParamedTechSrEMS-80				64.29	1	39.00	64.29	1	39.00	no women in title
Fire Capt-Prev Inspector I				57.64	3	18.00	57.64	3	18.00	no women in title
Fire Capt-Trng Div-80 Hrs				56.77	3	13.33	56.77	3	13.33	no women in title
Fire Capt-TRT-91.40 Hrs				49.42	1	52.00	49.42	1	52.00	no women in title

	Female			Male			Total Avg Hrly Rate	Total No. Empl	Total Average of MONTHS LONGEVITY IN CURRENT	
Jobtitle	Avg Hrly Rate	No. Empl	Average of MONTHS LONGEVITY IN CURRENT CLASSIFICATION	Avg Hrly Rate	No. Empl	Average of MONTHS LONGEVITY IN CURRENT CLASSIFICATION				Ratio of women's hourly rate to men's hourly rate - percentage
Fire Chief,Dep-80 Hrs				75.26	5	29.00	75.26	5	29.00	no women in title
Fire Chief,Dep-91.4 Hrs				66.42	4	14.00	66.42	4	14.00	no women in title
Fire Equip Tech	27.25	1	21.00	27.25	2	134.50	27.25	3	96.67	100.00%
Fire Lieut-80 Hrs				48.48	5	7.00	48.48	5	7.00	no women in title
Fire Lieut-91.40 Hrs	42.42	11	41.73	41.87	93	36.98	41.93	104	37.48	101.31%
Fire Lieut-Admin-80 Hrs				49.30	2	10.00	49.30	2	10.00	no women in title
Fire Lieut-Dispatcher-84 Hrs				49.62	4	162.75	49.62	4	162.75	no women in title
Fire Lieut-HM-91.40 Hrs	43.81	1	3.00	43.85	8	46.13	43.85	9	41.33	99.90%
Fire Lieut-MU-91.40 Hrs				43.48	9	35.00	43.48	9	35.00	no women in title
Fire Lieut-ParamedTechSr-84				52.63	4	79.50	52.63	4	79.50	no women in title
Fire Lieut-ParamedTechSrAMR-80				57.12	1	21.00	57.12	1	21.00	no women in title
Fire Lieut-ParamedTechSrEMS-80				56.38	1	6.00	56.38	1	6.00	no women in title
Fire Lieut-Prev Inspector I	52.09	2	196.00	51.40	7	112.86	51.55	9	131.33	101.35%
Fire Lieut-Trng Div-80 Hrs				49.42	6	10.00	49.42	6	10.00	no women in title
Fire Lieut-TRT-91.40 Hrs				43.81	3	52.00	43.81	3	52.00	no women in title
Fire Protection Engr				40.06	4	92.75	40.06	4	92.75	no women in title
Fire Protection Engr,Sr				47.26	2	111.00	47.26	2	111.00	no women in title
Fire Svcs Spec				27.25	1	266.00	27.25	1	266.00	no women in title
Fireboat Engr-91.40 Hrs				48.44	4	52.00	48.44	4	52.00	no women in title
Fireboat Pilot-91.40 Hrs				47.49	4	29.25	47.49	4	29.25	no women in title
Fireftr-80 Hrs				40.93	2	12.00	40.93	2	12.00	no women in title
Fireftr-91.40 Hrs	35.68	17	35.12	34.36	307	39.25	34.43	324	39.03	103.84%
Fireftr-Ap Drvr-80 Hrs				45.58	2	11.50	45.58	2	11.50	no women in title
Fireftr-AP Drvr-91.40 Hrs	38.11	10	47.60	38.41	158	37.30	38.39	168	37.92	99.22%
Fireftr-Dispatcher-84 Hrs	43.58	14	138.57	43.16	9	109.89	43.42	23	127.35	100.98%
Fireftr-FIU Prev Insp I-84 Hrs				43.72	7	99.29	43.72	7	99.29	no women in title
Fireftr-HM Ap Drvr-80 Hrs				45.58	1	5.00	45.58	1	5.00	no women in title
Fireftr-HM Ap Drvr-91.40 Hrs				41.00	16	41.00	41.00	16	41.00	no women in title
Fireftr-HM-80 Hrs				41.86	1	7.00	41.86	1	7.00	no women in title
Fireftr-HM-91.40 Hrs	37.46	4	36.50	36.85	41	33.98	36.90	45	34.20	101.65%
Fireftr-MU Ap Drvr-91.40 Hrs				39.81	7	38.43	39.81	7	38.43	no women in title
Fireftr-MU-91.40 Hrs				37.76	28	33.96	37.76	28	33.96	no women in title
Fireftr-ParamedTech-91.40 Hrs	40.71	2	27.00	40.26	15	23.40	40.31	17	23.82	101.11%
Fireftr-ParamedTechSr-91.40	42.69	14	45.07	42.48	35	43.94	42.54	49	44.27	100.50%
Fireftr-Prev Insp I	45.89	3	66.33	46.06	10	112.20	46.02	13	101.62	99.63%
Fireftr-Staff10-91.40 Hrs				39.98	4	35.25	39.98	4	35.25	no women in title
Fireftr-TRT Ap Drvr-91.40 Hrs	41.21	1	52.00	40.77	3	40.00	40.88	4	43.00	101.08%
Fireftr-TRT-91.40 Hrs				37.56	16	36.88	37.56	16	36.88	no women in title
Fireftr-TRT-R1 Ap Drvr-91.40				40.39	4	30.25	40.39	4	30.25	no women in title
Fleet Mgmt Anlyst				36.30	1	364.00	36.30	1	364.00	no women in title
Fleet Mgmt Coord				34.94	1	16.00	34.94	1	16.00	no women in title
Forest Maint CC				33.93	1	66.00	33.93	1	66.00	no women in title
Forest Maint Wkr				27.37	5	74.00	27.37	5	74.00	no women in title
Forest Maint Wkr,Sr	29.41	1	121.00	29.41	1	56.00	29.41	2	88.50	100.00%
Gardener	24.33	21	122.14	24.00	21	52.67	24.17	42	87.40	101.37%
Gardener,Asst				21.77	1	22.00	21.77	1	22.00	no women in title
Gardener,Sr	27.14	9	101.22	27.18	15	111.00	27.17	24	107.33	99.84%
Generation Supv				54.61	1	200.00	54.61	1	200.00	no women in title

	Female			Male			Total Avg Hrly Rate	Total No. Empl	Total Average of MONTHS LONGEVITY IN CURRENT	
Jobtitle	Avg Hrly Rate	No. Empl	Average of MONTHS LONGEVITY IN CURRENT CLASSIFICATION	Avg Hrly Rate	No. Empl	Average of MONTHS LONGEVITY IN CURRENT CLASSIFICATION				Ratio of women's hourly rate to men's hourly rate - percentage
Generation Supv-BU				54.61	2	229.00	54.61	2	229.00	no women in title
Golf Course Groundskeeper I				13.75	3	48.00	13.75	3	48.00	no women in title
Golf Course Groundskeeper II	18.12	2	19.00	18.12	4	28.00	18.12	6	25.00	100.00%
Golf Course Maint Supv				33.78	4	97.00	33.78	4	97.00	no women in title
Golf Course Tech				23.71	10	115.40	23.71	10	115.40	no women in title
Grants&Contracts Spec	30.55	1	244.00				30.55	1	244.00	no men in title
Grants&Contracts Spec,Sr	32.43	26	103.69	32.41	7	133.86	32.43	33	110.09	100.06%
Graphic Arts Designer	29.61	3	107.33	29.99	1	73.00	29.70	4	98.75	98.72%
Grounds Equip Mechanic				27.62	6	87.00	27.62	6	87.00	no women in title
Grounds Equip Mechanic,Sr				29.99	3	112.00	29.99	3	112.00	no women in title
Grounds Maint CC				33.38	2	37.50	33.38	2	37.50	no women in title
Grounds Maint Lead Wkr	26.50	5	114.00	26.50	10	85.30	26.50	15	94.87	100.00%
Hearing Examiner	72.07	1	116.00				72.07	1	116.00	no men in title
Hearing Examiner,Dep	59.89	1	220.00				59.89	1	220.00	no men in title
Housing Ordinance Spec	31.16	1	61.00				31.16	1	61.00	no men in title
Housing Ordinance Supv				36.30	1	141.00	36.30	1	141.00	no women in title
Housing/Zoning Inspector	34.32	5	94.00	33.68	4	63.75	34.04	9	80.56	101.90%
Housing/Zoning Inspector Supv				39.96	1	113.00	39.96	1	113.00	no women in title
Housing/Zoning Inspector,Sr	36.30	1	80.00	36.30	1	11.00	36.30	2	45.50	100.00%
Housing/Zoning Tech	26.26	2	50.50				26.26	2	50.50	no men in title
Housing/Zoning Tech,Sr				28.84	1	86.00	28.84	1	86.00	no women in title
HRIS Spec	33.69	2	83.00	33.69	1	104.00	33.69	3	90.00	100.00%
Human Svcs Coord	29.99	5	152.00				29.99	5	152.00	no men in title
Human Svcs Prgm Supv	35.96	4	73.50				35.96	4	73.50	no men in title
Human Svcs Prgm Supv,Sr	37.25	5	50.20	37.82	4	74.00	37.50	9	60.78	98.48%
HVAC Tech				32.62	16	57.00	32.62	16	57.00	no women in title
Hydro Maint Wkr I-Gen				24.65	6	45.50	24.65	6	45.50	no women in title
Hydro Maint Wkr II-Gen				26.00	1	25.00	26.00	1	25.00	no women in title
Hydroelec Maint Mach				38.36	11	104.36	38.36	11	104.36	no women in title
Hydroelec Maint Mach CC				44.51	3	15.33	44.51	3	15.33	no women in title
Hydroelec Op II	41.14	2	225.00	41.14	11	124.55	41.14	13	140.00	100.00%
Identification Data Spec	24.22	6	55.33	24.36	2	64.00	24.25	8	57.50	99.42%
Identification Tech	31.57	7	120.00	31.74	1	125.00	31.59	8	120.63	99.46%
Indus Hygienist,Certified				44.74	1	5.00	44.74	1	5.00	no women in title
Info Technol Prgmmer Anlyst	36.30	1	108.00	36.30	2	126.50	36.30	3	120.33	100.00%
Info Technol Prof A,Exempt	56.11	29	78.79	55.27	60	85.17	55.54	89	83.09	101.53%
Info Technol Prof B	47.11	19	101.42	47.09	53	96.38	47.10	72	97.71	100.04%
Info Technol Prof B,Exempt				49.58	2	124.50	49.58	2	124.50	no women in title
Info Technol Prof B-BU	48.55	66	88.06	48.12	119	83.34	48.27	185	85.02	100.90%
Info Technol Prof C	42.03	6	90.50	40.03	28	89.71	40.38	34	89.85	105.01%
Info Technol Prof C-BU	41.29	13	69.23	40.35	48	60.17	40.55	61	62.10	102.33%
Info Technol Spec	31.16	6	50.67	31.76	1	72.00	31.24	7	53.71	98.10%
Info Technol Sysys Anlyst	37.93	15	112.53	37.82	34	98.12	37.86	49	102.53	100.27%
Info Technol Techl Support	25.77	2	85.00				25.77	2	85.00	no men in title
Inspection Support Anlyst	35.00	2	63.50				35.00	2	63.50	no men in title
Installation Maint Wkr	25.54	2	18.50	25.33	18	83.33	25.35	20	76.85	100.83%
Investments/Debt Dir				78.83	1	61.00	78.83	1	61.00	no women in title
Investments/Debt Dir,Asst	59.03	1	61.00				59.03	1	61.00	no men in title

	Female			Male			Total Avg Hrly Rate	Total No. Empl	Total Average of MONTHS LONGEVITY IN CURRENT	
Jobtitle	Avg Hrly Rate	No. Empl	Average of MONTHS LONGEVITY IN CURRENT CLASSIFICATION	Avg Hrly Rate	No. Empl	Average of MONTHS LONGEVITY IN CURRENT CLASSIFICATION				Ratio of women's hourly rate to men's hourly rate - percentage
IT Prgmmer Anlyst-Spec				36.68	1	160.00	36.68	1	160.00	no women in title
Janitor,Lead-FAS/CL	20.96	1	68.00	20.96	3	59.00	20.96	4	61.25	100.00%
Janitor,Lead-SC/Parks/SPU	20.96	1	192.00	19.38	1	1.00	20.17	2	96.50	108.15%
Janitor-FAS/CL	19.38	6	132.17	19.38	17	135.76	19.38	23	134.83	100.00%
Janitorial CC-FAS	24.73	1	49.00				24.73	1	49.00	no men in title
Janitor-SC/Parks/SPU	19.38	8	88.50	19.38	5	103.80	19.38	13	94.38	100.00%
Jrnywkr Asg Streetlighting				42.37	2	134.50	42.37	2	134.50	no women in title
Jrnywkr In Chg	44.63	1	11.00	44.63	10	89.50	44.63	11	82.36	100.00%
Labor Relations Coord	48.45	3	54.33	49.05	1	49.00	48.60	4	53.00	98.78%
Labor Relations Spec	42.25	2	75.00				42.25	2	75.00	no men in title
Labor Standards Tech				29.99	1	103.00	29.99	1	103.00	no women in title
Labor Standards Tech Supv	33.69	1	67.00				33.69	1	67.00	no men in title
Laborer	20.96	14	85.07	21.08	60	84.88	21.06	74	84.92	99.43%
Laborer-Inserting Machine Op				21.14	1	143.00	21.14	1	143.00	no women in title
Land Use Plnr I	35.63	3	0.00				35.63	3	0.00	no men in title
Land Use Plnr II	39.20	4	143.50	37.82	4	98.50	38.51	8	121.00	103.64%
Land Use Plnr III	41.16	7	43.71	41.97	11	82.36	41.66	18	67.33	98.07%
Land Use Plnr IV	44.74	8	51.88	44.74	4	120.75	44.74	12	74.83	100.00%
Landscape Architect,Sr	44.74	3	186.33	44.74	1	175.00	44.74	4	183.50	100.00%
Landscape Designer	30.85	1	62.00				30.85	1	62.00	no men in title
Landscape Supv	33.93	2	255.00	33.93	1	21.00	33.93	3	177.00	100.00%
Latent Print Examiner	34.55	9	39.56	36.30	1	245.00	34.72	10	60.10	95.18%
Latent Print Supv	39.96	1	262.00				39.96	1	262.00	no men in title
Legal Asst	24.90	14	97.71	23.88	1	15.00	24.83	15	92.20	104.26%
Legislative Asst	32.95	13	70.31	33.16	14	57.00	33.06	27	63.41	99.39%
Legislative Info Anlyst				36.30	1	42.00	36.30	1	42.00	no women in title
Legislative Info Spec I	22.96	1	42.00	22.96	1	42.00	22.96	2	42.00	100.00%
Legislative Info Spec II	29.41	1	42.00				29.41	1	42.00	no men in title
Legislative Info Supv	36.30	1	42.00				36.30	1	42.00	no men in title
Licenses&Standards Inspector	31.89	7	91.86	33.32	11	194.45	32.76	18	154.56	95.72%
Lifeguard	16.61	3	8.00	16.39	4	28.00	16.48	7	19.43	101.34%
Lifeguard,Sr	19.50	12	51.67	19.46	9	64.78	19.48	21	57.29	100.21%
Line C CC	47.67	1	174.00	47.67	31	114.03	47.67	32	115.91	100.00%
Line CC-Asg C Coord	47.67	1	29.00	47.67	5	59.80	47.67	6	54.67	100.00%
Lnwkr	42.37	6	94.17	42.37	114	80.09	42.37	120	80.79	100.00%
Lnwkr Aprn	35.17	1	20.00	35.24	17	28.18	35.24	18	27.72	99.80%
Lnwkr-Asg Pwrlne Clearance				45.47	1	29.00	45.47	1	29.00	no women in title
Lnwrkr-Asg Locator				42.37	1	38.00	42.37	1	38.00	no women in title
Lock Tech				27.78	2	147.00	27.78	2	147.00	no women in title
Lock Tech,Sr	29.99	1	149.00				29.99	1	149.00	no men in title
Mach Spec	27.51	1	307.00	26.78	3	53.67	26.97	4	117.00	102.71%
Magistrate	52.25	2	152.50	51.27	4	102.00	51.60	6	118.83	101.91%
Maint Laborer	23.38	35	98.31	23.38	161	79.94	23.38	196	83.22	100.00%
Maint Laborer,Sr-Traffic	25.04	3	129.33	25.04	7	78.43	25.04	10	93.70	100.00%
Manager1,CL&PS	40.71	3	46.67	47.30	1	74.00	42.36	4	53.50	86.07%
Manager1,CSPI&P	43.13	7	119.14				43.13	7	119.14	no men in title
Manager1,Exempt	47.33	1	147.00	34.55	1	15.00	40.94	2	81.00	136.97%
Manager1,Fin,Bud,&Actg	43.38	8	68.50	43.56	3	46.00	43.43	11	62.36	99.59%

	Female			Male			Total Avg Hrly Rate	Total No. Empl	Total Average of MONTHS LONGEVITY IN CURRENT	
Jobtitle	Avg Hrly Rate	No. Empl	Average of MONTHS LONGEVITY IN CURRENT CLASSIFICATION	Avg Hrly Rate	No. Empl	Average of MONTHS LONGEVITY IN CURRENT CLASSIFICATION				Ratio of women's hourly rate to men's hourly rate - percentage
Manager1,General Govt	43.02	7	57.43	37.62	2	39.50	41.82	9	53.44	114.34%
Manager1,Human Svcs	38.55	2	9.00	39.82	2	49.50	39.19	4	29.25	96.79%
Manager1,Info Technol	46.73	1	68.00				46.73	1	68.00	no men in title
Manager1,P&FM	40.20	1	121.00	42.24	3	91.67	41.73	4	99.00	95.17%
Manager1,P&FM-BU				45.12	1	57.00	45.12	1	57.00	no women in title
Manager1,Parks&Rec	42.14	4	58.00	39.19	4	46.00	40.66	8	52.00	107.55%
Manager1,PC&RM-BU	46.41	2	16.50				46.41	2	16.50	no men in title
Manager1,Utills				47.91	2	30.50	47.91	2	30.50	no women in title
Manager1,Utills-BU	41.37	1	63.00	47.39	1	0.00	44.38	2	31.50	87.29%
Manager2,CL&PS	45.03	2	142.50	47.28	1	132.00	45.78	3	139.00	95.25%
Manager2,CSPI&P	45.93	4	81.00	46.85	4	76.75	46.39	8	78.88	98.04%
Manager2,CSPI&P-BU				48.73	1	53.00	48.73	1	53.00	no women in title
Manager2,Engrng&Plans Rev	51.07	4	69.75	50.27	13	69.85	50.46	17	69.82	101.58%
Manager2,Engrng&Plans Rev-BU	51.45	1	41.00				51.45	1	41.00	no men in title
Manager2,Exempt	49.22	6	51.33	47.45	6	67.33	48.33	12	59.33	103.73%
Manager2,Fin,Bud,&Actg	48.59	10	64.20	49.86	4	49.25	48.95	14	59.93	97.44%
Manager2,Fin,Bud,&Actg-BU	45.03	2	108.00	49.24	4	130.50	47.84	6	123.00	91.46%
Manager2,General Govt	50.15	9	91.11	50.30	7	52.71	50.22	16	74.31	99.70%
Manager2,Human Svcs	43.39	7	60.71	46.42	2	80.50	44.06	9	65.11	93.46%
Manager2,Info Technol	47.66	4	69.00	51.48	6	111.00	49.95	10	94.20	92.57%
Manager2,P&FM	49.12	3	43.67	50.19	3	27.67	49.66	6	35.67	97.88%
Manager2,P&FM-BU				48.61	1	57.00	48.61	1	57.00	no women in title
Manager2,Parks&Rec	47.68	4	123.00	47.50	2	115.00	47.62	6	120.33	100.38%
Manager2,PC&RM	50.29	1	3.00				50.29	1	3.00	no men in title
Manager2,PC&RM-BU				46.94	1	74.00	46.94	1	74.00	no women in title
Manager2,Utills	52.14	9	71.78	51.35	12	88.25	51.69	21	81.19	101.54%
Manager2,Utills-BU	51.33	2	60.00	49.16	5	33.20	49.78	7	40.86	104.41%
Manager3,CL&PS				50.78	1	64.00	50.78	1	64.00	no women in title
Manager3,CSPI&P	51.56	1	39.00	50.07	1	122.00	50.81	2	80.50	102.98%
Manager3,Engrng&Plans Rev	55.58	9	111.89	56.67	21	77.29	56.34	30	87.67	98.06%
Manager3,Engrng&Plans Rev-BU	60.56	1	74.00	59.78	3	47.67	59.98	4	54.25	101.30%
Manager3,Exempt	52.21	4	19.50	53.80	6	29.17	53.17	10	25.30	97.05%
Manager3,Exempt-BU	55.52	2	46.00				55.52	2	46.00	no men in title
Manager3,Fin,Bud,&Actg	52.70	4	68.50	52.70	3	37.00	52.70	7	55.00	99.99%
Manager3,General Govt	56.25	6	38.50	53.63	3	25.00	55.38	9	34.00	104.88%
Manager3,Human Svcs	49.28	2	12.50				49.28	2	12.50	no men in title
Manager3,Info Technol	57.86	4	72.75	59.36	3	101.67	58.50	7	85.14	97.47%
Manager3,Info Technol-BU				58.80	1	14.00	58.80	1	14.00	no women in title
Manager3,P&FM				56.20	5	31.20	56.20	5	31.20	no women in title
Manager3,Parks&Rec				52.00	1	1.00	52.00	1	1.00	no women in title
Manager3,PC&RM	52.69	2	46.50				52.69	2	46.50	no men in title
Manager3,Utills				55.65	12	95.17	55.65	12	95.17	no women in title
Manager3,Utills-BU	58.24	4	38.50	57.91	9	66.89	58.01	13	58.15	100.57%
Marine Equip Svcr				34.32	1	24.00	34.32	1	24.00	no women in title
Marketing Dev Coord	38.85	4	39.25				38.85	4	39.25	no men in title
Mat Controller,Prin-BU	35.14	3	8.00				35.14	3	8.00	no men in title
Mat Controller,Sr	31.16	1	160.00				31.16	1	160.00	no men in title
Mat Controller,Sr-BU	30.16	2	8.00	30.16	1	8.00	30.16	3	8.00	100.00%

	Female			Male			Total Avg Hrlly Rate	Total No. Empl	Total Average of MONTHS LONGEVITY IN CURRENT	
Jobtitle	Avg Hrlly Rate	No. Empl	Average of MONTHS LONGEVITY IN CURRENT CLASSIFICATION	Avg Hrlly Rate	No. Empl	Average of MONTHS LONGEVITY IN CURRENT CLASSIFICATION				Ratio of women's hourly rate to men's hourly rate - percentage
Mat Controller-BU	24.95	1	8.00				24.95	1	8.00	no men in title
Mat Handling Supv,General				37.70	1	35.00	37.70	1	35.00	no women in title
Mat Handling Supv,General-BU	37.70	1	167.00				37.70	1	167.00	no men in title
Mat Suplr,Elec-Asg Equip Cust	38.20	1	63.00	38.20	1	25.00	38.20	2	44.00	100.00%
Mat Suplr,Elec-Asg Phd/Cw/D	33.96	1	1.00	33.96	4	71.25	33.96	5	57.20	100.00%
Mat Suplr-Asg Leo/Pdm/Hb	34.13	1	89.00	36.09	11	78.64	35.93	12	79.50	94.57%
MatSup,Elec-Asg Cs &/or Cdt				31.05	17	61.76	31.05	17	61.76	no women in title
MatSup,Elec-Asg OPVTCHBNSTR				32.02	8	56.38	32.02	8	56.38	no women in title
Mayor				86.11	1	40.00	86.11	1	40.00	no women in title
Mayoral Staff Asst 1	22.73	2	2.50	22.74	2	8.00	22.73	4	5.25	99.93%
Mayoral Staff Asst 2	30.07	8	36.63	28.60	3	39.67	29.67	11	37.45	105.14%
Mech Engr Supv				54.66	1	157.00	54.66	1	157.00	no women in title
Mech Engr,Assoc				40.86	1	382.00	40.86	1	382.00	no women in title
Mech Engr,Sr				50.69	6	115.00	50.69	6	115.00	no women in title
Mech Inspector Supv				43.91	1	124.00	43.91	1	124.00	no women in title
Mech Inspector(J)				38.81	3	80.67	38.81	3	80.67	no women in title
Mech Plans Engr				41.55	1	6.00	41.55	1	6.00	no women in title
Mech Plans Engr Supv				53.39	1	7.00	53.39	1	7.00	no women in title
Mech Plans Engr,Sr	50.07	1	43.00	44.80	1	7.00	47.44	2	25.00	111.76%
Metal Fabricator	32.54	1	244.00	32.54	6	175.33	32.54	7	185.14	100.00%
Metal Fabricator CC				34.57	2	46.50	34.57	2	46.50	no women in title
Meter Elctn	41.14	3	45.67	41.14	22	46.05	41.14	25	46.00	100.00%
Meter Elctn Aprn				31.68	2	15.00	31.68	2	15.00	no women in title
Meter Elctn Working CC	46.28	1	23.00	46.28	7	43.71	46.28	8	41.13	100.00%
Meter Reader	22.86	12	130.92	23.00	41	125.32	22.97	53	126.58	99.38%
Meter Reader Supv				30.69	3	82.00	30.69	3	82.00	no women in title
Meter Reader,Sr	27.31	2	151.50	26.72	7	91.29	26.85	9	104.67	102.20%
Mgmt Sysys Anlyst	35.40	24	63.00	34.27	9	40.78	35.09	33	56.94	103.29%
Mgmt Sysys Anlyst Supv	47.26	2	73.50	45.59	2	63.50	46.42	4	68.50	103.67%
Mgmt Sysys Anlyst Supv-BU				47.26	1	74.00	47.26	1	74.00	no women in title
Mgmt Sysys Anlyst,Asst	31.23	13	51.31	31.28	5	50.00	31.24	18	50.94	99.84%
Mgmt Sysys Anlyst,Sr	41.79	40	57.70	41.81	25	67.04	41.80	65	61.29	99.96%
Muni Court Marshal				30.24	9	83.11	30.24	9	83.11	no women in title
Muni Court Marshal,Sr	35.39	1	16.00				35.39	1	16.00	no men in title
Muni Judge	64.48	3	191.00	64.48	4	88.25	64.48	7	132.29	100.00%
Naturalist	26.28	2	70.00	27.78	1	142.00	26.78	3	94.00	94.58%
Naturalist,Sr	29.99	1	52.00				29.99	1	52.00	no men in title
Neighb District Coord	37.70	3	90.00	37.70	6	116.67	37.70	9	107.78	100.00%
Noise Contrl Prgm Spec				39.96	2	145.50	39.96	2	145.50	no women in title
Ofc Asst-BU	17.99	1	99.00				17.99	1	99.00	no men in title
Ofc Equip Op	20.61	1	216.00				20.61	1	216.00	no men in title
Ofc/Maint Aide	14.45	19	109.21	14.75	37	79.51	14.65	56	89.59	97.93%
OPA Review Board Member	5.11	2	19.00	5.11	3	30.33	5.11	5	25.80	100.00%
Opns CC,Sr-SC				33.71	2	33.50	33.71	2	33.50	no women in title
Opns CC-SC				32.35	1	106.00	32.35	1	106.00	no women in title
Opns Response Cntr Op	29.44	4	47.75	29.61	3	58.00	29.51	7	52.14	99.43%
Overhead Elecl Suplr				30.90	1	334.00	30.90	1	334.00	no women in title
Paint&Body Supv				34.75	1	99.00	34.75	1	99.00	no women in title

	Female			Male			Total Avg Hrly Rate	Total No. Empl	Total Average of MONTHS LONGEVITY IN CURRENT	
Jobtitle	Avg Hrly Rate	No. Empl	Average of MONTHS LONGEVITY IN CURRENT CLASSIFICATION	Avg Hrly Rate	No. Empl	Average of MONTHS LONGEVITY IN CURRENT CLASSIFICATION				Ratio of women's hourly rate to men's hourly rate - percentage
Paralegal	30.71	13	67.62	30.91	4	87.00	30.75	17	72.18	99.35%
Paralegal Asst II	26.45	3	130.33	26.79	1	195.00	26.54	4	146.50	98.73%
Park Horticulturist	44.74	1	141.00				44.74	1	141.00	no men in title
Park Ranger	23.42	2	47.00	23.88	4	49.00	23.73	6	48.33	98.07%
Parking Attendant				19.87	3	102.67	19.87	3	102.67	no women in title
Parking Attendant,Sr	22.82	1	38.00				22.82	1	38.00	no men in title
Parking Enf Ofcr	24.53	50	123.50	24.51	55	85.78	24.52	105	103.74	100.07%
Parking Enf Ofcr Supv	29.64	3	28.67	30.27	9	58.56	30.11	12	51.08	97.93%
Parking Meter Collector				21.36	5	227.00	21.36	5	227.00	no women in title
Parking Meter Collector,Supvsg				25.77	1	190.00	25.77	1	190.00	no women in title
Parking Pay Stat Shop,Supv	35.18	1	40.00				35.18	1	40.00	no men in title
Parking Pay Stat Tech				29.49	6	151.83	29.49	6	151.83	no women in title
Parking&Traffic Coord	26.79	1	159.00				26.79	1	159.00	no men in title
Parks Concss Coord	36.99	2	95.50				36.99	2	95.50	no men in title
Parks Maint Aide				14.48	8	46.38	14.48	8	46.38	no women in title
Parks Maint CC	36.05	4	20.00	36.05	3	21.00	36.05	7	20.43	100.00%
Parks Special Events Schdlr,Sr	25.28	1	11.00	28.35	2	16.00	27.33	3	14.33	89.17%
Parks Special Events Schedlr	26.26	5	135.20	26.26	1	75.00	26.26	6	125.17	100.00%
Passenger & Tugboat Op				29.68	1	144.00	29.68	1	144.00	no women in title
Passenger & Tugboat Op,Sr				32.67	1	84.00	32.67	1	84.00	no women in title
Payroll Supv	37.70	4	142.00	37.70	1	16.00	37.70	5	116.80	100.00%
Permit Process Leader	42.60	3	34.00	44.74	3	101.00	43.67	6	67.50	95.22%
Permit Spec I	31.61	12	46.75	31.59	3	44.33	31.60	15	46.27	100.05%
Permit Spec II	31.84	4	0.00	31.97	5	29.20	31.91	9	16.22	99.59%
Permit Spec Supv				37.70	1	84.00	37.70	1	84.00	no women in title
Permit Tech	26.99	6	40.67	28.35	2	81.00	27.33	8	50.75	95.20%
Permit Tech Supv	33.69	1	33.00				33.69	1	33.00	no men in title
Personnel Anlyst	36.30	3	72.33				36.30	3	72.33	no men in title
Personnel Anlyst Supv	49.05	2	45.50				49.05	2	45.50	no men in title
Personnel Anlyst Supv-Comp	49.05	1	64.00				49.05	1	64.00	no men in title
Personnel Anlyst,Sr	40.27	3	61.33				40.27	3	61.33	no men in title
Personnel Anlyst,Sr-Comp	39.97	2	16.50	42.25	2	54.50	41.11	4	35.50	94.60%
Personnel Spec	32.39	18	73.72	33.69	5	87.40	32.68	23	76.70	96.15%
Personnel Spec,Asst	26.08	11	65.73	25.82	3	51.00	26.02	14	62.57	101.00%
Personnel Spec,Sr	35.45	20	60.75	36.30	5	79.40	35.62	25	64.48	97.66%
Personnel Spec,Supvsng				43.91	2	122.50	43.91	2	122.50	no women in title
Photographer,Sr				32.79	2	177.50	32.79	2	177.50	no women in title
Photographic Svcs Supv				35.43	1	23.00	35.43	1	23.00	no women in title
PIng&Dev Spec I	34.17	8	88.25	34.94	2	155.00	34.32	10	101.60	97.78%
PIng&Dev Spec II	37.54	33	104.58	37.21	11	96.64	37.45	44	102.59	100.88%
PIng&Dev Spec,Sr	41.60	30	56.70	42.32	28	64.39	41.95	58	60.41	98.29%
PIng&Dev Spec,Supvsng	45.74	5	58.00	46.41	3	44.00	45.99	8	52.75	98.56%
PIng&Dev Spec,Supvsng-BU	46.41	1	47.00				46.41	1	47.00	no men in title
Plnt Ecologist	33.09	1	35.00	31.82	2	34.50	32.24	3	34.67	103.99%
Plumber				34.08	16	148.56	34.08	16	148.56	no women in title
Plumber Aprn				28.78	1	59.00	28.78	1	59.00	no women in title
Plumber CC				40.59	2	104.50	40.59	2	104.50	no women in title
Plumber,Sr	36.90	1	127.00	36.90	2	136.50	36.90	3	133.33	100.00%

	Female			Male			Total Avg Hrly Rate	Total No. Empl	Total Average of MONTHS LONGEVITY IN CURRENT	
Jobtitle	Avg Hrly Rate	No. Empl	Average of MONTHS LONGEVITY IN CURRENT CLASSIFICATION	Avg Hrly Rate	No. Empl	Average of MONTHS LONGEVITY IN CURRENT CLASSIFICATION				Ratio of women's hourly rate to men's hourly rate - percentage
Pmp Stat CC				40.76	1	77.00	40.76	1	77.00	no women in title
Pmp Stat Elecl Tech				36.34	5	75.20	36.34	5	75.20	no women in title
Pmp Stat Elecl Tech,Sr				38.45	3	82.67	38.45	3	82.67	no women in title
Pmp Stat Maint Lead Wkr CII				27.61	1	6.00	27.61	1	6.00	no women in title
Pmp Stat Maint Leadwkr	28.10	1	120.00	28.10	3	125.33	28.10	4	124.00	100.00%
Pmp Stat Maint Wkr				23.17	1	1.00	23.17	1	1.00	no women in title
Pmp Stat Maint Wkr CI	25.54	1	31.00	25.54	1	11.00	25.54	2	21.00	100.00%
Pntr	30.28	1	284.00	30.28	11	153.00	30.28	12	163.92	100.00%
Pntr CC				34.75	3	181.00	34.75	3	181.00	no women in title
Pntr,Sr				31.66	2	48.50	31.66	2	48.50	no women in title
Pol Capt				75.26	10	52.80	75.26	10	52.80	no women in title
Pol Capt - Permanent Night				80.23	1	28.00	80.23	1	28.00	no women in title
Pol Capt - Traffic				78.92	1	4.00	78.92	1	4.00	no women in title
Pol Capt - Violent Crime				80.23	1	6.00	80.23	1	6.00	no women in title
Pol Capt-Precinct	81.65	1	40.00	80.61	4	22.50	80.81	5	26.00	101.30%
Pol Comms Anlyst	36.75	2	85.00				36.75	2	85.00	no men in title
Pol Comms Dispatcher I	25.12	39	74.23	24.47	11	31.36	24.97	50	64.80	102.63%
Pol Comms Dispatcher II	30.20	27	92.93	29.82	7	98.00	30.12	34	93.97	101.26%
Pol Comms Dispatcher III	33.99	7	102.14	33.62	5	55.80	33.84	12	82.83	101.12%
Pol Comms Dispatcher Supv	40.00	2	28.00	40.00	1	28.00	40.00	3	28.00	100.00%
Pol Comms Dispatcher,Chief	37.40	4	45.25	37.73	2	126.50	37.51	6	72.33	99.12%
Pol Data Tech	24.85	21	106.10	25.06	2	69.00	24.87	23	102.87	99.18%
Pol Data Tech Supv	29.78	2	64.00				29.78	2	64.00	no men in title
Pol Data Tech,Sr	26.55	6	152.00	26.55	1	59.00	26.55	7	138.71	100.00%
Pol Lieut	62.84	4	90.00	65.36	37	99.00	65.11	41	98.12	96.15%
Pol Ofcr	39.14	15	39.87	38.45	135	36.59	38.52	150	36.91	101.78%
Pol Ofcr- Student	34.09	9	1.44	33.36	28	5.39	33.53	37	4.43	102.19%
Pol Ofcr-Academy Instructor	45.57	1	124.00	44.44	15	87.60	44.51	16	89.88	102.54%
Pol Ofcr-Canine	45.98	1	68.00	45.47	12	86.50	45.51	13	85.08	101.12%
Pol Ofcr-Detective	44.55	41	110.10	44.96	114	120.83	44.85	155	117.99	99.10%
Pol Ofcr-Detective-Bomb Squad	47.18	1	112.00	47.50	5	150.60	47.45	6	144.17	99.32%
Pol Ofcr-Detective-Homicide	45.17	2	57.00	46.33	16	113.75	46.20	18	107.44	97.51%
Pol Ofcr-Diver				46.99	22	99.18	46.99	22	99.18	no women in title
Pol Ofcr-DWI-Am/Pm Enf	44.35	4	92.25	44.22	13	121.00	44.25	17	114.24	100.31%
Pol Ofcr-Hostage Neg-Patrl	45.17	2	124.50	45.32	11	81.64	45.29	13	88.23	99.68%
Pol Ofcr-Motorcycle	45.57	1	109.00	45.20	28	168.46	45.21	29	166.41	100.83%
Pol Ofcr-Non Patrol	44.15	2	45.50	43.55	4	40.75	43.75	6	42.33	101.38%
Pol Ofcr-Patrl	43.91	83	99.37	44.14	493	116.31	44.11	576	113.87	99.49%
Pol Ofcr-SWAT				45.00	24	107.08	45.00	24	107.08	no women in title
Pol Recruit	25.98	1	1.00	25.98	14	2.00	25.98	15	1.93	100.00%
Pol Sgt-Academy Instructor				51.09	3	50.00	51.09	3	50.00	no women in title
Pol Sgt-Canine				52.04	1	23.00	52.04	1	23.00	no women in title
Pol Sgt-Detective	51.53	8	72.63	51.52	30	76.93	51.52	38	76.03	100.01%
Pol Sgt-Detective-Bomb Squad				54.46	2	163.00	54.46	2	163.00	no women in title
Pol Sgt-Detective-Homicide				52.84	3	105.00	52.84	3	105.00	no women in title
Pol Sgt-Diver				53.85	4	114.50	53.85	4	114.50	no women in title
Pol Sgt-DWI-Am/Pm Enf				51.83	3	129.00	51.83	3	129.00	no women in title
Pol Sgt-Hostage Neg-Patrl				52.64	2	58.50	52.64	2	58.50	no women in title

	Female			Male			Total Avg Hrly Rate	Total No. Empl	Total Average of MONTHS LONGEVITY IN CURRENT	
Jobtitle	Avg Hrly Rate	No. Empl	Average of MONTHS LONGEVITY IN CURRENT CLASSIFICATION	Avg Hrly Rate	No. Empl	Average of MONTHS LONGEVITY IN CURRENT CLASSIFICATION				Ratio of women's hourly rate to men's hourly rate - percentage
Pol Sgt-Motorcycle				51.36	3	49.33	51.36	3	49.33	no women in title
Pol Sgt-Non Patrol	51.83	1	66.00				51.83	1	66.00	no men in title
Pol Sgt-Patrl	51.98	8	96.88	52.14	72	89.03	52.13	80	89.81	99.69%
Pol Sgt-SWAT				52.64	4	51.75	52.64	4	51.75	no women in title
Pole Yard CC				38.20	1	96.00	38.20	1	96.00	no women in title
Pool Maint Lead Wkr				28.35	1	222.00	28.35	1	222.00	no women in title
Pool Maint Wkr	25.54	3	102.33	25.54	6	202.17	25.54	9	168.89	100.00%
Pressure Sysys Inspector(J)				38.14	4	99.50	38.14	4	99.50	no women in title
Pressure Sysys Inspector,Chief				44.74	1	138.00	44.74	1	138.00	no women in title
Prgm Intake Rep	26.46	17	73.18	26.42	5	112.80	26.45	22	82.18	100.13%
Prgm Intake Rep,Sr	28.84	1	16.00				28.84	1	16.00	no men in title
Prijt Fund&Agreemts Coord	35.85	3	113.00	36.30	1	306.00	35.96	4	161.25	98.75%
Prijt Fund&Agreemts Coord,Sr	39.96	3	66.00	39.96	3	85.67	39.96	6	75.83	100.00%
Prijt Fund&Agreemts Coord,Supv	36.99	1	2.00				36.99	1	2.00	no men in title
Prob Counslr I	36.07	8	140.75	35.07	6	92.00	35.64	14	119.86	102.85%
Prob Counslr II	39.36	3	78.33	38.76	7	58.71	38.94	10	64.60	101.54%
Prob Counslr II-NR	39.36	1	63.00				39.36	1	63.00	no men in title
Prob Counslr-Asg Pers Recog	34.23	5	81.80	34.99	3	229.00	34.52	8	137.00	97.83%
Prob Supv	44.83	1	71.00				44.83	1	71.00	no men in title
Property Mgmt Spec	45.51	3	89.33	44.71	2	51.00	45.19	5	74.00	101.79%
Property Rehab Spec				35.34	7	83.57	35.34	7	83.57	no women in title
Prot&Cntrl Elctn CC				54.61	1	136.00	54.61	1	136.00	no women in title
Prot&Cntrl Elctn II	48.54	1	136.00	48.54	9	79.67	48.54	10	85.30	100.00%
Public Ed Prgm Spec	31.16	7	114.43	31.16	3	63.00	31.16	10	99.00	100.00%
Public Ed Prgm Supv	39.20	1	51.00	39.20	1	76.00	39.20	2	63.50	100.00%
Public Relations Spec	29.38	5	38.20				29.38	5	38.20	no men in title
Public Relations Spec,Sr	35.66	8	73.50	36.07	6	63.00	35.84	14	69.00	98.85%
Public Relations Supv	39.20	2	163.00				39.20	2	163.00	no men in title
Publc/Cultural Prgms Spec	29.99	1	103.00				29.99	1	103.00	no men in title
Publc/Cultural Prgms Spec,Sr	35.43	3	73.00				35.43	3	73.00	no men in title
Pwr Anlyst	39.37	3	67.00				39.37	3	67.00	no men in title
Pwr Anlyst,Asst	30.14	1	29.00				30.14	1	29.00	no men in title
Pwr Anlyst,Sr	43.94	5	23.80	45.25	2	92.00	44.32	7	43.29	97.11%
Pwr Dispatcher	49.84	2	85.00	49.63	8	67.88	49.67	10	71.30	100.42%
Pwr Dispatcher,Asst	40.36	1	7.00	39.33	3	2.00	39.59	4	3.25	102.63%
Pwr Dispatcher,Sr				56.35	9	90.78	56.35	9	90.78	no women in title
Pwr Marketer	57.53	3	114.67	51.83	15	89.40	52.78	18	93.61	111.00%
Pwr Structs Mechanic	35.88	2	22.50	35.88	11	126.82	35.88	13	110.77	100.00%
Pwr Structs Mechanic CC	41.14	1	123.00	41.14	5	53.20	41.14	6	64.83	100.00%
Pwr Supply Engr				64.61	1	81.00	64.61	1	81.00	no women in title
Pwrlne Clear Tree Trimmer				38.81	1	107.00	38.81	1	107.00	no women in title
Pwrlne Clear Tree Trimmer-JIC				41.14	1	92.00	41.14	1	92.00	no women in title
Radio Comms Spec				33.69	1	32.00	33.69	1	32.00	no women in title
Radio Dispatcher	24.35	9	113.22	24.35	2	56.00	24.35	11	102.82	100.00%
Rates Mgmt Anlyst,Sr	44.74	1	52.00				44.74	1	52.00	no men in title
Real Property Agent				38.22	3	33.33	38.22	3	33.33	no women in title
Real Property Agent,Sr	44.84	9	106.78	45.02	9	95.67	44.93	18	101.22	99.61%
Rec Attendant	16.76	20	81.65	16.45	21	112.86	16.60	41	97.63	101.87%

	Female			Male			Total Avg Hrly Rate	Total No. Empl	Total Average of MONTHS LONGEVITY IN CURRENT	
Jobtitle	Avg Hrly Rate	No. Empl	Average of MONTHS LONGEVITY IN CURRENT CLASSIFICATION	Avg Hrly Rate	No. Empl	Average of MONTHS LONGEVITY IN CURRENT CLASSIFICATION				Ratio of women's hourly rate to men's hourly rate - percentage
Rec Cntr Coord	32.20	15	94.67	31.93	8	77.88	32.11	23	88.83	100.87%
Rec Cntr Coord,Asst	29.54	6	126.83	29.54	4	111.75	29.54	10	120.80	100.00%
Rec Leader	23.82	18	64.94	24.28	23	80.30	24.07	41	73.56	98.10%
Rec Prgm Coord	33.69	2	48.50	32.95	5	74.80	33.16	7	67.29	102.25%
Rec Prgm Coord,Sr	36.30	2	50.00	36.30	6	56.17	36.30	8	54.63	100.00%
Rec Prgm Spec	28.39	18	90.39	28.03	5	42.20	28.31	23	79.91	101.29%
Rec Prgm Spec,Sr	31.76	3	129.00	31.76	2	131.00	31.76	5	129.80	100.00%
Registered Nurse Consultant	36.30	4	60.25	36.30	1	1.00	36.30	5	48.40	100.00%
Remittance Proc Tech	22.56	2	213.00				22.56	2	213.00	no men in title
Remittance Proc Tech,Sr	24.35	1	268.00				24.35	1	268.00	no men in title
Res&Eval Aide	22.77	4	38.00	21.78	2	4.50	22.44	6	26.83	104.55%
Res&Eval Asst	29.41	3	141.33	29.41	1	99.00	29.41	4	130.75	100.00%
Res&Eval Asst II	39.96	1	65.00				39.96	1	65.00	no men in title
Res&Eval Asst-BU	28.36	3	72.00				28.36	3	72.00	no men in title
Retirement Spec	24.97	3	16.33	25.28	1	15.00	25.05	4	16.00	98.79%
Rights-Of-Way Maint Lead Wkr				28.09	1	1.00	28.09	1	1.00	no women in title
Rights-Of-Way Maint Wkr	27.52	1	216.00	27.52	7	144.43	27.52	8	153.38	100.00%
Risk Mgmt Anlyst				36.30	1	75.00	36.30	1	75.00	no women in title
Scale Attendant	22.78	2	78.50	22.78	6	88.50	22.78	8	86.00	100.00%
Seattle Conserv Corps Supv				26.50	7	51.86	26.50	7	51.86	no women in title
Seattle Conserv Corps Supv,Sr				29.41	2	48.00	29.41	2	48.00	no women in title
Security Ofcr	22.81	1	114.00	22.81	14	137.93	22.81	15	136.33	100.00%
Security Ofcr,Sr				25.00	3	129.33	25.00	3	129.33	no women in title
Security Prgms Spec	34.94	1	60.00	34.94	2	92.00	34.94	3	81.33	100.00%
Security Supv				31.76	1	19.00	31.76	1	19.00	no women in title
Sfty&Hlth Spec	39.20	1	169.00	39.20	1	64.00	39.20	2	116.50	100.00%
Sfty&Hlth Spec,Sr	42.00	6	85.83	40.90	9	46.78	41.34	15	62.40	102.69%
Sfty&Hlth Spec,Sr-BU				40.74	1	5.00	40.74	1	5.00	no women in title
Sfty&Hlth Supv	45.51	1	16.00	43.88	2	21.50	44.42	3	19.67	103.71%
Sfty/Ocuptnl Hlth Coord	42.25	1	64.00				42.25	1	64.00	no men in title
Shop Opns Supv				41.55	5	91.00	41.55	5	91.00	no women in title
Sign Inspector(J)				39.20	1	7.00	39.20	1	7.00	no women in title
Sign Pntr,Sr				31.66	2	114.00	31.66	2	114.00	no women in title
Signal Elctn CC	46.06	1	239.00	46.06	1	37.00	46.06	2	138.00	100.00%
Signal Elctn II				40.95	3	17.33	40.95	3	17.33	no women in title
Signal Elctn III				41.77	7	50.86	41.77	7	50.86	no women in title
Signal Elctn V	43.41	1	62.00	43.41	7	119.14	43.41	8	112.00	100.00%
Site Dev Insp	40.74	2	91.00	39.63	4	69.25	40.00	6	76.50	102.80%
Social Svcs Aide	19.53	6	10.67	19.97	3	17.33	19.67	9	12.89	97.80%
Solid Wst Fld Rep II	34.10	1	46.00	34.10	3	91.33	34.10	4	80.00	100.00%
Solid Wst Fld Rep Supv				40.04	3	159.33	40.04	3	159.33	no women in title
Solid Wst Fld Rep,Lead	37.06	1	3.00	37.06	4	80.50	37.06	5	65.00	100.00%
Sound Sys Chief				35.57	1	90.00	35.57	1	90.00	no women in title
Sound&Video Equip Tech	32.01	1	119.00	32.01	6	110.17	32.01	7	111.43	100.00%
Spay&Neuter Tech	24.35	3	203.00				24.35	3	203.00	no men in title
Special Asst-Law	43.10	1	40.00				43.10	1	40.00	no men in title
Special C Lead Wkr				28.35	1	226.00	28.35	1	226.00	no women in title
Special Exams Anlyst	36.30	2	182.00				36.30	2	182.00	no men in title

	Female			Male			Total Avg Hrly Rate	Total No. Empl	Total Average of MONTHS LONGEVITY IN CURRENT	
Jobtitle	Avg Hrly Rate	No. Empl	Average of MONTHS LONGEVITY IN CURRENT CLASSIFICATION	Avg Hrly Rate	No. Empl	Average of MONTHS LONGEVITY IN CURRENT CLASSIFICATION				Ratio of women's hourly rate to men's hourly rate - percentage
Stage CC				35.57	1	36.00	35.57	1	36.00	no women in title
Stage Tech	28.03	1	35.00				28.03	1	35.00	no men in title
Stage Tech,Lead	30.22	3	184.67	30.05	7	85.86	30.10	10	115.50	100.56%
Stat Mach CC				34.51	1	0.00	34.51	1	0.00	no women in title
Stat Maint Mach				31.40	2	149.00	31.40	2	149.00	no women in title
Store Clerk	21.14	1	92.00				21.14	1	92.00	no men in title
Store Keeper				28.35	1	53.00	28.35	1	53.00	no women in title
StratAdvsr1,CL&PS	44.84	2	50.00				44.84	2	50.00	no men in title
StratAdvsr1,CSPI&P	41.76	10	52.40	45.64	4	61.75	42.87	14	55.07	91.49%
StratAdvsr1,Engrng&Plans Rev	41.61	1	5.00	46.35	2	59.00	44.77	3	41.00	89.77%
StratAdvsr1,Exempt	40.03	12	35.25	41.30	5	25.60	40.40	17	32.41	96.92%
StratAdvsr1,Fin,Bud,&Actg	46.47	2	32.50	42.61	3	53.00	44.15	5	44.80	109.05%
StratAdvsr1,Fin,Bud,&Actg-BU				45.57	1	62.00	45.57	1	62.00	no women in title
StratAdvsr1,General Govt	42.34	9	66.89	44.95	11	46.45	43.78	20	55.65	94.18%
StratAdvsr1,Human Svcs	41.72	3	80.00	37.36	1	55.00	40.63	4	73.75	111.66%
StratAdvsr1,Info Technol	45.22	1	19.00				45.22	1	19.00	no men in title
StratAdvsr1,Parks&Rec	39.76	3	68.33	42.38	2	114.00	40.81	5	86.60	93.83%
StratAdvsr1,PC&RM	47.76	2	20.50				47.76	2	20.50	no men in title
StratAdvsr1,Utills	45.13	5	59.00	45.37	7	64.57	45.27	12	62.25	99.47%
StratAdvsr1,Utills-BU	43.01	2	50.00	48.00	1	59.00	44.67	3	53.00	89.62%
StratAdvsr2,CL&PS	46.01	5	63.20	49.60	4	26.00	47.61	9	46.67	92.76%
StratAdvsr2,CSPI&P	45.30	3	51.00	47.00	2	6.00	45.98	5	33.00	96.38%
StratAdvsr2,CSPI&P-BU				44.13	2	30.50	44.13	2	30.50	no women in title
StratAdvsr2,Engrng&Plans Rev	49.43	7	42.29	50.84	15	76.47	50.39	22	65.59	97.24%
StratAdvsr2,Exempt	46.08	46	38.15	45.83	28	34.61	45.99	74	36.81	100.56%
StratAdvsr2,Exempt-BU	46.30	1	58.00	44.98	1	160.00	45.64	2	109.00	102.94%
StratAdvsr2,Fin,Bud,&Actg	48.77	5	39.00	46.12	1	38.00	48.33	6	38.83	105.73%
StratAdvsr2,Fin,Bud,&Actg-BU	43.16	2	96.00	49.39	5	52.60	47.61	7	65.00	87.38%
StratAdvsr2,General Govt	48.09	29	62.28	49.61	27	62.30	48.82	56	62.29	96.93%
StratAdvsr2,General Govt-BU	50.21	4	53.00	48.74	4	82.75	49.48	8	67.88	103.01%
StratAdvsr2,Human Svcs	45.61	6	44.67				45.61	6	44.67	no men in title
StratAdvsr2,Info Technol	47.52	1	3.00	49.89	1	2.00	48.71	2	2.50	95.25%
StratAdvsr2,P&FM	47.26	2	84.50				47.26	2	84.50	no men in title
StratAdvsr2,PC&RM	46.41	3	48.33	47.50	1	64.00	46.68	4	52.25	97.69%
StratAdvsr2,PC&RM-BU				45.37	1	51.00	45.37	1	51.00	no women in title
StratAdvsr2,Utills	50.09	10	69.80	50.46	11	77.64	50.28	21	73.90	99.27%
StratAdvsr2,Utills-BU	50.02	9	37.56	50.57	13	66.62	50.35	22	54.73	98.90%
StratAdvsr3,Engrng&Plans Rev				48.14	1	100.00	48.14	1	100.00	no women in title
StratAdvsr3,Exempt	55.65	17	50.47	55.11	18	39.94	55.37	35	45.06	100.99%
StratAdvsr3,Exempt-BU	50.01	1	3.00				50.01	1	3.00	no men in title
StratAdvsr3,Fin,Bud,&Actg				50.97	1	52.00	50.97	1	52.00	no women in title
StratAdvsr3,General Govt	52.58	6	61.50	55.38	7	65.57	54.09	13	63.69	94.95%
StratAdvsr3,Info Technol	53.96	1	45.00				53.96	1	45.00	no men in title
StratAdvsr3,Info Technol-BU				53.58	1	43.00	53.58	1	43.00	no women in title
StratAdvsr3,Utills	58.23	2	72.50	50.63	1	141.00	55.70	3	95.33	115.00%
StratAdvsr3,Utills-BU	55.58	1	24.00	55.81	3	49.67	55.75	4	43.25	99.59%
StratAdvsr-Audit	52.40	7	99.14	47.52	1	10.00	51.79	8	88.00	110.27%
StratAdvsr-Legislative	49.03	10	116.60	47.99	13	87.77	48.44	23	100.30	102.17%

	Female			Male			Total Avg Hrly Rate	Total No. Empl	Total Average of MONTHS LONGEVITY IN CURRENT	
Jobtitle	Avg Hrly Rate	No. Empl	Average of MONTHS LONGEVITY IN CURRENT CLASSIFICATION	Avg Hrly Rate	No. Empl	Average of MONTHS LONGEVITY IN CURRENT CLASSIFICATION				Ratio of women's hourly rate to men's hourly rate - percentage
Street Maint CC	33.38	1	54.00	33.04	4	45.00	33.11	5	46.80	101.04%
Street Maint Supv	36.00	2	58.00	36.00	1	70.00	36.00	3	62.00	100.00%
Street Paving CC	33.93	1	38.00	33.93	6	45.17	33.93	7	44.14	100.00%
Strucl Iron Wkr	41.14	1	19.00	40.92	9	161.89	40.95	10	147.60	100.53%
Strucl Iron Wkr CC	46.28	1	259.00				46.28	1	259.00	no men in title
Strucl Plans Engr	45.69	1	0.00	45.69	5	164.40	45.69	6	137.00	100.00%
Strucl Plans Engr Supv	53.39	1	7.00	53.39	1	156.00	53.39	2	81.50	100.00%
Strucl Plans Engr,Sr	47.44	2	32.00	50.07	2	67.50	48.75	4	49.75	94.74%
Strucl Pntr	31.34	1	347.00	31.34	10	50.30	31.34	11	77.27	100.00%
Strucl Pntr CC	36.02	1	82.00	36.02	1	15.00	36.02	2	48.50	100.00%
Supply&Inventory Tech	25.28	1	154.00	25.28	1	55.00	25.28	2	104.50	100.00%
Surveyor,Chief				45.25	2	94.00	45.25	2	94.00	no women in title
Tax Auditor	34.33	4	58.25	34.31	5	44.80	34.32	9	50.78	100.05%
Tax Auditor,Asst	31.16	1	128.00				31.16	1	128.00	no men in title
Tax Auditor,Sr	36.99	1	16.00				36.99	1	16.00	no men in title
Telecom Syst Installer				32.52	1	53.00	32.52	1	53.00	no women in title
Telecom Syst Installer,Sr				36.57	2	73.00	36.57	2	73.00	no women in title
Temp Emplmnt Spec	33.69	1	115.00				33.69	1	115.00	no men in title
Tennis Instructor				22.96	5	101.20	22.96	5	101.20	no women in title
Tenprint Supv	35.57	2	168.00				35.57	2	168.00	no men in title
Title Records Tech	22.56	1	91.00				22.56	1	91.00	no men in title
Traffic Marking Lead Wkr	27.52	1	32.00	27.52	5	58.60	27.52	6	54.17	100.00%
Traffic Sign&Marking CC I				33.38	2	70.00	33.38	2	70.00	no women in title
Trans Line CC	47.67	1	2.00	47.67	1	151.00	47.67	2	76.50	100.00%
Transmission CC-WDM II	37.40	1	7.00	38.09	2	39.00	37.86	3	28.33	98.20%
Transp Plnr,Assoc	39.96	3	105.67	38.50	3	45.67	39.23	6	75.67	103.80%
Transp Plnr,Asst	30.55	1	44.00	30.55	1	154.00	30.55	2	99.00	100.00%
Transp Plnr,Sr	43.46	5	33.40	42.85	10	80.70	43.05	15	64.93	101.43%
Treasury Cashier	31.51	3	98.33	28.88	2	7.50	30.46	5	62.00	109.11%
Treasury Cashier,Sr	34.94	1	182.00				34.94	1	182.00	no men in title
Tree Trimmer				27.36	7	48.29	27.36	7	48.29	no women in title
Tree Trimmer,Lead				30.25	4	58.25	30.25	4	58.25	no women in title
Tree Trimming Rep				29.96	1	41.00	29.96	1	41.00	no women in title
Trng Dev&Prgm Coord	33.69	1	116.00				33.69	1	116.00	no men in title
Trng&Ed Coord	33.69	6	82.50	33.04	2	84.50	33.53	8	83.00	101.97%
Trng&Ed Coord,Asst	26.79	4	90.25				26.79	4	90.25	no men in title
Trng&Ed Coord,Asst-BU	26.79	1	119.00				26.79	1	119.00	no men in title
Trng&Ed Coord,Sr	35.74	7	63.00	33.73	2	77.00	35.29	9	66.11	105.96%
Truck Drvr	27.58	2	68.50	27.49	36	108.33	27.49	38	106.24	100.33%
Truck Drvr,Heavy	29.00	7	206.86	28.93	34	103.88	28.94	41	121.46	100.23%
Usher,Head	20.81	1	97.00				20.81	1	97.00	no men in title
Util Act Rep I	26.81	24	109.29	26.92	10	80.00	26.84	34	100.68	99.61%
Util Act Rep II	29.51	23	109.00	29.56	3	75.67	29.52	26	105.15	99.83%
Util Act Rep Supv I				31.80	2	19.50	31.80	2	19.50	no women in title
Util Act Rep Supv II	36.30	3	107.00	36.30	2	59.00	36.30	5	87.80	100.00%
Util Act Rep Trne	21.20	9	5.11	21.03	7	3.71	21.13	16	4.50	100.78%
Util Acts Supv	31.91	5	56.40				31.91	5	56.40	no men in title
Util Astnce Supv	33.69	1	12.00				33.69	1	12.00	no men in title

	Female			Male			Total Avg Hrly Rate	Total No. Empl	Total Average of MONTHS LONGEVITY IN CURRENT	
Jobtitle	Avg Hrly Rate	No. Empl	Average of MONTHS LONGEVITY IN CURRENT CLASSIFICATION	Avg Hrly Rate	No. Empl	Average of MONTHS LONGEVITY IN CURRENT CLASSIFICATION				Ratio of women's hourly rate to men's hourly rate - percentage
Util Constr Lead Wkr				29.00	8	26.25	29.00	8	26.25	no women in title
Util Constr Wkr	26.33	2	110.50	26.71	25	54.80	26.68	27	58.93	98.56%
Util Hearing Ofcr	42.25	2	68.50				42.25	2	68.50	no men in title
Util Laborer	22.56	3	123.33	22.56	29	116.31	22.56	32	116.97	100.00%
Util Svc Inspector	34.74	1	179.00	34.74	3	105.33	34.74	4	123.75	100.00%
Util Svc Inspector,Sr	37.35	1	98.00	37.35	2	114.50	37.35	3	109.00	100.00%
Util Svc Rep	31.25	11	78.36	32.07	4	98.00	31.47	15	83.60	97.44%
Util Sysys Maint Tech				27.63	4	52.00	27.63	4	52.00	no women in title
Util Sysys Maint Tech,Sr				29.24	2	52.00	29.24	2	52.00	no women in title
Victim Advocate	30.31	14	166.29	30.55	2	156.50	30.34	16	165.06	99.23%
Victim Advocate Supv	36.30	1	6.00				36.30	1	6.00	no men in title
Video Spec II	36.30	2	125.50	35.43	9	80.44	35.59	11	88.64	102.46%
Volunteer Prgms Coord	29.99	4	85.50	29.99	1	16.00	29.99	5	71.60	100.00%
Volunteer Supv	26.26	1	63.00				26.26	1	63.00	no men in title
Warehouse Supv				34.94	1	60.00	34.94	1	60.00	no women in title
Warehouser,Chief	30.88	2	85.50	30.88	9	138.67	30.88	11	129.00	100.00%
Warehouser,Sr				26.50	1	176.00	26.50	1	176.00	no women in title
Warehouser,Sr-BU	26.42	12	104.42	26.40	20	118.95	26.41	32	113.50	100.06%
Warehouser-BU	24.08	4	127.25	24.08	14	127.57	24.08	18	127.50	100.00%
Workers' Comp Anlyst	35.26	5	58.40				35.26	5	58.40	no men in title
Workers' Comp Anlyst,Sr	36.99	1	25.00				36.99	1	25.00	no men in title
Workers' Comp Spec	28.84	1	18.00				28.84	1	18.00	no men in title
Workers' Comp Supv	43.10	1	58.00				43.10	1	58.00	no men in title
Wtr Laboratory Tech				24.07	5	121.20	24.07	5	121.20	no women in title
Wtr Meter Changer				25.28	1	110.00	25.28	1	110.00	no women in title
Wtr Meter Repairer				26.69	1	100.00	26.69	1	100.00	no women in title
Wtr Meter Repairer,Sr	27.67	1	183.00	27.67	2	146.50	27.67	3	158.67	100.00%
Wtr Pipe CC				38.42	2	158.00	38.42	2	158.00	no women in title
Wtr Pipe CC-WDM II				38.77	6	71.00	38.77	6	71.00	no women in title
Wtr Pipe Wkr	30.18	2	193.50	30.18	25	95.56	30.18	27	102.81	100.00%
Wtr Pipe Wkr Sr-WDM II	33.64	4	85.00	33.64	27	67.15	33.64	31	69.45	100.00%
Wtr Pipe Wkr,Sr				32.37	10	191.20	32.37	10	191.20	no women in title
Wtr Pipe Wkr-WDM I	30.46	1	88.00	29.94	15	24.87	29.97	16	28.81	101.75%
Wtr Quality Anlyst	33.69	3	117.00	33.69	3	125.67	33.69	6	121.33	100.00%
Wtr Quality Anlyst,Asst	31.16	2	77.50				31.16	2	77.50	no men in title
Wtr Quality Anlyst,Sr	36.30	2	125.50	36.30	1	57.00	36.30	3	102.67	100.00%
Wtr Quality Anlyst,Supv	39.20	1	90.00	39.20	1	91.00	39.20	2	90.50	100.00%
Wtr Quality Engr	44.74	1	171.00				44.74	1	171.00	no men in title
Wtr Quality Engr,Sr				50.69	2	85.00	50.69	2	85.00	no women in title
Wtr Syst Op				38.58	5	140.00	38.58	5	140.00	no women in title
Wtr Syst Op,Sr	41.72	1	150.00	41.72	1	120.00	41.72	2	135.00	100.00%
Wtr Sysys Supv				47.63	2	138.00	47.63	2	138.00	no women in title
Wtr Treatment CC	36.30	1	173.00	36.30	1	164.00	36.30	2	168.50	100.00%
Wtr Treatment Equip Tech				33.09	1	42.00	33.09	1	42.00	no women in title
Wtr Treatment Op,Sr				31.34	2	96.50	31.34	2	96.50	no women in title
Wtr Treatment Op-Asg Relief				29.08	1	192.00	29.08	1	192.00	no women in title
Wtr Treatment Op-WDM I	28.22	2	88.00	27.52	3	61.67	27.80	5	72.20	102.56%
Wtrshed Inspector				30.81	3	157.00	30.81	3	157.00	no women in title

	Female			Male			Total Avg Hrly Rate	Total No. Empl	Total Average of MONTHS LONGEVITY IN CURRENT	
Jobtitle	Avg Hrly Rate	No. Empl	Average of MONTHS LONGEVITY IN CURRENT CLASSIFICATION	Avg Hrly Rate	No. Empl	Average of MONTHS LONGEVITY IN CURRENT CLASSIFICATION				Ratio of women's hourly rate to men's hourly rate - percentage
Wtrshed Inspector,Sr	34.94	1	124.00				34.94	1	124.00	no men in title
Wtrshed Opns Supv				39.96	1	107.00	39.96	1	107.00	no women in title
Wtrshed Resource Spec				36.30	1	170.00	36.30	1	170.00	no women in title
Wtrshed Resources Tech				34.45	1	73.00	34.45	1	73.00	no women in title
Wtrworks Maint Spec,Sr-SMU				29.99	2	43.00	29.99	2	43.00	no women in title
Wtrworks Maint Spec-SMU				27.65	3	47.00	27.65	3	47.00	no women in title
Wtrworks Maint Supv				35.57	1	14.00	35.57	1	14.00	no women in title
Grand Total	35.35	3600	81.83	39.04	6285	78.38	37.70	9885	79.64	90.55%