

AVERAGE PAY COMPARISON OF MALE AND FEMALE - BY AGE

APPENDIX 3

DEPARTMENT	AGE RANGE	Female		Male		Total Avg Hrly Rate		Total No. Empl	Female to male % rate	Female to male % count
		Avg Hrly Rate	No. Empl	Avg Hrly Rate	No. Empl					
Arts and Cultural Affairs	26 - 30			29.04	1	29.04	1	no women in age range	no women in age range	
	31 - 35	32.47	3	32.25	2	32.38	5	100.70%	150.00%	
	36 - 40	30.44	2	51.95	1	37.61	3	58.59%	200.00%	
	41 - 45	30.28	4	24.99	2	28.51	6	121.15%	200.00%	
	46 - 50	33.81	2	28.77	2	31.29	4	117.54%	100.00%	
	51 - 55	40.49	2			40.49	2	no men in age range	no men in age range	
	56 - 60	37.84	3			37.84	3	no men in age range	no men in age range	
	61 - 65	37.23	3			37.23	3	no men in age range	no men in age range	
	66 - 70	52.61	1			52.61	1	no men in age range	no men in age range	
Arts and Cultural Affairs Total		35.29	20	31.62	8	34.24	28	111.60%	250.00%	
City Auditor	26 - 30	30.55	1			30.55	1	no men in age range	no men in age range	
	41 - 45	51.17	1			51.17	1	no men in age range	no men in age range	
	46 - 50	51.13	1			51.13	1	no men in age range	no men in age range	
	51 - 55	50.60	2			50.60	2	no men in age range	no men in age range	
	56 - 60	51.81	1	56.39	2	54.86	3	91.88%	50.00%	
	61 - 65	55.75	2			55.75	2	no men in age range	no men in age range	
City Auditor Total		49.67	8	56.39	2	51.01	10	88.08%	400.00%	
City Budget Office	26 - 30			41.67	1	41.67	1	no women in age range	no women in age range	
	31 - 35	42.66	5	49.55	3	45.24	8	86.11%	166.67%	
	36 - 40	52.83	2	42.05	1	49.24	3	125.64%	200.00%	
	41 - 45	48.71	4	51.25	1	49.21	5	95.04%	400.00%	
	46 - 50	40.21	2	45.33	1	41.91	3	88.70%	200.00%	
	51 - 55	45.97	3	47.04	2	46.40	5	97.73%	150.00%	
	56 - 60	51.22	1	56.51	1	53.86	2	90.63%	100.00%	
City Budget Office Total		46.08	17	47.95	10	46.77	27	96.09%	170.00%	
City Employees Retirement Syst	26 - 30			40.29	1	40.29	1	no women in age range	no women in age range	
	31 - 35	30.92	1			30.92	1	no men in age range	no men in age range	
	36 - 40	23.38	1	22.56	1	22.97	2	103.63%	100.00%	
	41 - 45	34.03	2	25.28	1	31.11	3	134.61%	200.00%	
	46 - 50	23.44	2	52.19	1	33.02	3	44.90%	200.00%	
	51 - 55	55.30	3			55.30	3	no men in age range	no men in age range	
	56 - 60	23.47	3			23.47	3	no men in age range	no men in age range	
City Employees Retirement Syst Total		33.79	12	35.08	4	34.12	16	96.33%	300.00%	
City Light	20 - 25			29.40	17	29.40	17	no women in age range	no women in age range	
	26 - 30	34.52	10	34.49	53	34.49	63	100.10%	18.87%	
	31 - 35	33.35	39	38.50	99	37.04	138	86.63%	39.39%	
	36 - 40	36.81	35	40.04	116	39.29	151	91.92%	30.17%	
	41 - 45	37.15	59	40.59	127	39.50	186	91.52%	46.46%	
	46 - 50	38.40	83	41.82	156	40.64	239	91.82%	53.21%	
	51 - 55	37.68	108	42.70	223	41.06	331	88.25%	48.43%	
	56 - 60	35.65	94	42.93	223	40.77	317	83.04%	42.15%	
	61 - 65	36.43	73	42.08	125	40.00	198	86.56%	58.40%	

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DEPARTMENT	AGE RANGE	Female		Male		Total Avg Hrlly Rate	Total No. Empl	Female to male % rate	Female to male % count
		Avg Hrlly Rate	No. Empl	Avg Hrlly Rate	No. Empl				
City Light	66 - 70	32.24	18	42.70	27	38.51	45	75.51%	66.67%
	over 70	37.20	3	40.05	8	39.27	11	92.88%	37.50%
City Light Total		36.56	522	41.13	1174	39.73	1696	88.88%	44.46%
Civil Service Commissions	36 - 40	5.53	1			5.53	1	no men in age range	no men in age range
	41 - 45			5.53	2	5.53	2	no women in age range	no women in age range
	46 - 50	41.71	2	5.53	1	29.65	3	754.16%	200.00%
	51 - 55			5.53	1	5.53	1	no women in age range	no women in age range
	66 - 70			5.53	1	5.53	1	no women in age range	no women in age range
Civil Service Commissions Total		29.65	3	5.53	5	14.57	8	536.11%	60.00%
Department of Planning & Dev	26 - 30	33.88	4			33.88	4	no men in age range	no men in age range
	31 - 35	33.32	16	41.63	10	36.52	26	80.03%	160.00%
	36 - 40	37.61	23	42.13	8	38.77	31	89.26%	287.50%
	41 - 45	38.54	21	40.17	10	39.07	31	95.95%	210.00%
	46 - 50	40.65	20	41.68	28	41.25	48	97.53%	71.43%
	51 - 55	37.90	23	40.20	32	39.24	55	94.30%	71.88%
	56 - 60	40.23	30	43.41	46	42.16	76	92.66%	65.22%
	61 - 65	31.70	9	44.17	32	41.43	41	71.78%	28.13%
	66 - 70	45.16	3	44.98	10	45.02	13	100.40%	30.00%
	over 70			42.79	3	42.79	3	no women in age range	no women in age range
Department of Planning & Dev Total		37.96	149	42.44	179	40.40	328	89.43%	83.24%
Dept of Finance & Admn Svc	20 - 25	22.00	1	22.77	1	22.39	2	96.62%	100.00%
	26 - 30	31.85	11	26.83	13	29.13	24	118.70%	84.62%
	31 - 35	31.17	13	33.55	26	32.76	39	92.91%	50.00%
	36 - 40	32.74	37	32.07	25	32.47	62	102.09%	148.00%
	41 - 45	34.20	28	37.93	33	36.22	61	90.15%	84.85%
	46 - 50	35.08	33	36.07	45	35.65	78	97.26%	73.33%
	51 - 55	38.45	44	34.86	52	36.51	96	110.30%	84.62%
	56 - 60	37.34	40	35.76	44	36.51	84	104.42%	90.91%
	61 - 65	33.25	18	39.05	33	37.00	51	85.14%	54.55%
	66 - 70	36.69	5	28.08	3	33.46	8	130.68%	166.67%
	over 70			31.02	1	31.02	1	no women in age range	no women in age range
	under 20			13.43	1	13.43	1	no women in age range	no women in age range
Dept of Finance & Admn Svc Total		35.09	230	35.11	277	35.10	507	99.97%	83.03%
Ethics And Elections	36 - 40			24.35	1	24.35	1	no women in age range	no women in age range
	41 - 45			67.42	1	67.42	1	no women in age range	no women in age range
	46 - 50	39.98	1	48.35	1	44.16	2	82.69%	100.00%
	51 - 55	46.27	1			46.27	1	no men in age range	no men in age range
	61 - 65	48.37	1	48.37	1	48.37	2	100.00%	100.00%
Ethics And Elections Total		44.87	3	47.12	4	46.16	7	95.23%	75.00%
Fire Department	20 - 25			29.64	2	29.64	2	no women in age range	no women in age range
	26 - 30	28.83	1	31.44	44	31.39	45	91.69%	2.27%
	31 - 35	29.75	7	34.56	62	34.07	69	86.08%	11.29%
	36 - 40	31.96	11	37.21	161	36.87	172	85.90%	6.83%

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		Avg Hrly Rate	No. Empl	Avg Hrly Rate	No. Empl				
Fire Department	41 - 45	37.27	20	38.85	203	38.71	223	95.92%	9.85%
	46 - 50	39.62	36	40.94	194	40.73	230	96.77%	18.56%
	51 - 55	41.21	38	43.39	124	42.88	162	94.99%	30.65%
	56 - 60	36.28	18	46.11	93	44.52	111	78.68%	19.35%
	61 - 65	32.57	3	47.58	48	46.70	51	68.45%	6.25%
	66 - 70			46.33	6	46.33	6	no women in age range	no women in age range
	over 70	26.79	1			26.79	1	no men in age range	no men in age range
Fire Department Total		37.81	135	40.17	937	39.87	1072	94.13%	14.41%
Hearing Examiner	36 - 40	23.66	2			23.66	2	no men in age range	no men in age range
	46 - 50	36.30	1			36.30	1	no men in age range	no men in age range
	56 - 60	59.89	1			59.89	1	no men in age range	no men in age range
	61 - 65	72.07	1			72.07	1	no men in age range	no men in age range
Hearing Examiner Total		43.11	5			43.11	5	no men in age range	no men in age range
Housing	26 - 30	38.48	1			38.48	1	no men in age range	no men in age range
	31 - 35	40.59	2			40.59	2	no men in age range	no men in age range
	36 - 40	39.62	3	39.22	2	39.46	5	101.00%	150.00%
	41 - 45	32.55	3	33.12	3	32.83	6	98.28%	100.00%
	46 - 50	45.48	3	43.10	1	44.88	4	105.52%	300.00%
	51 - 55	35.15	2	44.52	2	39.84	4	78.96%	100.00%
	56 - 60	33.51	3	37.57	4	35.83	7	89.21%	75.00%
	61 - 65	29.43	2	41.27	5	37.88	7	71.32%	40.00%
	66 - 70	24.35	1			24.35	1	no men in age range	no men in age range
Housing Total		36.33	20	39.21	17	37.65	37	92.67%	117.65%
Human Services	20 - 25	22.00	3			22.00	3	no men in age range	no men in age range
	26 - 30	26.28	12	30.96	2	26.94	14	84.86%	600.00%
	31 - 35	29.12	24	27.22	2	28.97	26	106.98%	1200.00%
	36 - 40	32.30	38	31.18	14	32.00	52	103.58%	271.43%
	41 - 45	32.89	31	34.45	12	33.33	43	95.48%	258.33%
	46 - 50	30.25	36	36.72	7	31.30	43	82.39%	514.29%
	51 - 55	34.24	37	36.81	8	34.69	45	93.00%	462.50%
	56 - 60	32.38	34	31.36	11	32.13	45	103.26%	309.09%
	61 - 65	31.71	25	34.98	8	32.50	33	90.66%	312.50%
	66 - 70	30.51	9	33.69	1	30.83	10	90.57%	900.00%
Human Services Total		31.53	249	33.48	65	31.94	314	94.17%	383.08%
Immigrant & Refugee Affairs	26 - 30	34.94	1			34.94	1	no men in age range	no men in age range
	36 - 40			27.25	1	27.25	1	no women in age range	no women in age range
	66 - 70			47.49	1	47.49	1	no women in age range	no women in age range
Immigrant & Refugee Affairs Total		34.94	1	37.37	2	36.56	3	93.48%	50.00%
Information Technology Dept	20 - 25			37.15	2	37.15	2	no women in age range	no women in age range
	26 - 30	37.96	3			37.96	3	no men in age range	no men in age range
	31 - 35	37.23	2	42.70	11	41.86	13	87.20%	18.18%
	36 - 40	43.31	4	42.70	15	42.83	19	101.44%	26.67%
	41 - 45	37.47	9	43.78	21	41.89	30	85.58%	42.86%

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		Avg Hrlly Rate	No. Empl	Avg Hrlly Rate	No. Empl				
Information Technology Dept	46 - 50	41.75	17	47.64	16	44.60	33	87.64%	106.25%
	51 - 55	43.21	11	48.05	20	46.33	31	89.93%	55.00%
	56 - 60	48.75	14	44.08	18	46.12	32	110.59%	77.78%
	61 - 65	48.86	6	45.01	12	46.29	18	108.55%	50.00%
	66 - 70			51.95	6	51.95	6	no women in age range	no women in age range
Information Technology Dept Total		43.32	66	45.22	121	44.55	187	95.80%	54.55%
Intergovernmental Relations	26 - 30	39.58	1			39.58	1	no men in age range	no men in age range
	31 - 35	52.68	1			52.68	1	no men in age range	no men in age range
	36 - 40	38.31	1	62.95	1	50.63	2	60.86%	100.00%
	41 - 45	50.47	1	40.19	4	42.25	5	125.57%	25.00%
	61 - 65			54.24	1	54.24	1	no women in age range	no women in age range
Intergovernmental Relations Total		45.26	4	46.33	6	45.90	10	97.70%	66.67%
Law Department	20 - 25	20.96	1			20.96	1	no men in age range	no men in age range
	26 - 30	27.31	10	31.41	1	27.68	11	86.95%	1000.00%
	31 - 35	32.80	9	37.71	5	34.55	14	86.97%	180.00%
	36 - 40	38.27	16	41.47	5	39.03	21	92.30%	320.00%
	41 - 45	40.32	21	44.35	9	41.53	30	90.92%	233.33%
	46 - 50	34.54	13	41.01	2	35.40	15	84.22%	650.00%
	51 - 55	36.50	16	49.56	13	42.35	29	73.64%	123.08%
	56 - 60	39.66	12	52.04	9	44.97	21	76.21%	133.33%
	61 - 65	41.12	10	59.29	3	45.31	13	69.35%	333.33%
	66 - 70	24.35	1	52.39	3	45.38	4	46.48%	33.33%
	over 70			59.47	1	59.47	1	no women in age range	no women in age range
Law Department Total		36.63	109	47.37	51	40.05	160	77.34%	213.73%
Legislative-City Council	20 - 25	26.90	1			26.90	1	no men in age range	no men in age range
	26 - 30	34.49	1	32.37	4	32.79	5	106.56%	25.00%
	31 - 35	34.91	5	33.57	5	34.24	10	103.99%	100.00%
	36 - 40	34.82	6	34.12	1	34.72	7	102.04%	600.00%
	41 - 45	33.60	10	51.81	5	39.67	15	64.86%	200.00%
	46 - 50	31.40	6	38.60	6	35.00	12	81.35%	100.00%
	51 - 55	42.36	5	42.09	5	42.22	10	100.63%	100.00%
	56 - 60	44.56	8	43.98	3	44.41	11	101.32%	266.67%
	61 - 65	34.53	3	46.11	8	42.95	11	74.90%	37.50%
	66 - 70			31.29	2	31.29	2	no women in age range	no women in age range
	over 70	57.46	1	5.11	1	31.29	2	1124.46%	100.00%
Legislative-City Council Total		36.93	46	40.03	40	38.37	86	92.26%	115.00%
Mayor's Office	20 - 25	22.73	2	22.74	2	22.73	4	99.93%	100.00%
	26 - 30	32.62	5	34.12	1	32.87	6	95.61%	500.00%
	31 - 35	34.40	3	28.60	3	31.50	6	120.28%	100.00%
	36 - 40	35.96	2			35.96	2	no men in age range	no men in age range
	41 - 45	51.88	5	52.95	2	52.18	7	97.96%	250.00%
	46 - 50	20.19	2	61.84	2	41.01	4	32.64%	100.00%
	51 - 55	41.19	1	86.11	1	63.65	2	47.83%	100.00%

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Mayor's Office	61 - 65	37.77	1	58.95	1	48.36	2	64.08%	100.00%
Mayor's Office Total		36.30	21	45.00	12	39.47	33	80.67%	175.00%
Municipal Court	26 - 30	23.96	6	32.34	4	27.31	10	74.10%	150.00%
	31 - 35	31.16	9	33.87	9	32.52	18	92.00%	100.00%
	36 - 40	31.43	12	35.28	8	32.97	20	89.08%	150.00%
	41 - 45	27.87	18	37.22	9	30.99	27	74.87%	200.00%
	46 - 50	29.75	19	47.14	8	34.91	27	63.11%	237.50%
	51 - 55	31.48	24	39.70	11	34.07	35	79.29%	218.18%
	56 - 60	26.71	23	41.12	7	30.07	30	64.96%	328.57%
	61 - 65	33.43	22	40.18	9	35.39	31	83.20%	244.44%
	66 - 70	34.99	1	38.24	4	37.59	5	91.51%	25.00%
	over 70			31.49	1	31.49	1	no women in age range	no women in age range
Municipal Court Total		29.92	134	38.56	70	32.88	204	77.58%	191.43%
Neighborhoods Department	20 - 25			21.77	1	21.77	1	no women in age range	no women in age range
	26 - 30	44.52	1	42.05	1	43.29	2	105.87%	100.00%
	31 - 35	33.67	3			33.67	3	no men in age range	no men in age range
	36 - 40	39.13	7	44.19	1	39.76	8	88.55%	700.00%
	41 - 45	35.38	7			35.38	7	no men in age range	no men in age range
	46 - 50	38.83	6	35.05	2	37.88	8	110.80%	300.00%
	51 - 55	34.55	12	28.35	1	34.08	13	121.88%	1200.00%
	56 - 60	41.78	8	41.42	6	41.62	14	100.86%	133.33%
	61 - 65	48.47	3	37.70	2	44.16	5	128.58%	150.00%
	66 - 70			40.40	2	40.40	2	no women in age range	no women in age range
Neighborhoods Department Total		38.18	47	38.20	16	38.18	63	99.95%	293.75%
Office for Civil Rights	26 - 30	29.44	2			29.44	2	no men in age range	no men in age range
	31 - 35	32.95	2			32.95	2	no men in age range	no men in age range
	36 - 40	37.00	2	38.32	1	37.44	3	96.55%	200.00%
	41 - 45	39.79	3	36.30	1	38.92	4	109.61%	300.00%
	46 - 50	22.56	1	34.08	4	31.77	5	66.20%	25.00%
	51 - 55	41.30	3			41.30	3	no men in age range	no men in age range
	56 - 60	30.13	2	38.48	1	32.91	3	78.30%	200.00%
	61 - 65			36.30	1	36.30	1	no women in age range	no women in age range
Office for Civil Rights Total		34.99	15	35.71	8	35.24	23	97.97%	187.50%
Office of Economic Development	20 - 25			27.25	1	27.25	1	no women in age range	no women in age range
	26 - 30			40.71	1	40.71	1	no women in age range	no women in age range
	31 - 35	41.55	1	47.37	1	44.46	2	87.72%	100.00%
	36 - 40	34.59	3	44.26	3	39.43	6	78.16%	100.00%
	41 - 45	47.40	3	49.46	2	48.22	5	95.84%	150.00%
	46 - 50	54.65	1	41.18	2	45.67	3	132.72%	50.00%
	51 - 55	33.95	2	50.56	2	42.25	4	67.14%	100.00%
	56 - 60			47.37	1	47.37	1	no women in age range	no women in age range
Office of Economic Development Total		41.01	10	44.45	13	42.95	23	92.25%	76.92%
Office of Sustainability & Env	26 - 30			38.48	1	38.48	1	no women in age range	no women in age range

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Office of Sustainability & Env	31 - 35	43.72	1			43.72	1	no men in age range	no men in age range
	36 - 40	48.79	3	49.72	1	49.02	4	98.12%	300.00%
	41 - 45	44.90	4			44.90	4	no men in age range	no men in age range
	46 - 50	49.71	3			49.71	3	no men in age range	no men in age range
	51 - 55			43.08	1	43.08	1	no women in age range	no women in age range
	66 - 70			43.10	1	43.10	1	no women in age range	no women in age range
Office of Sustainability & Env Total		47.16	11	43.59	4	46.21	15	108.19%	275.00%
Parks Department	20 - 25	19.47	5	20.30	7	19.95	12	95.92%	71.43%
	26 - 30	22.10	20	22.10	31	22.10	51	100.01%	64.52%
	31 - 35	23.73	36	25.29	50	24.64	86	93.85%	72.00%
	36 - 40	27.70	24	25.56	47	26.28	71	108.39%	51.06%
	41 - 45	29.00	41	27.77	61	28.26	102	104.40%	67.21%
	46 - 50	28.53	49	27.25	66	27.80	115	104.69%	74.24%
	51 - 55	30.75	49	29.10	106	29.62	155	105.68%	46.23%
	56 - 60	32.02	61	30.21	89	30.95	150	105.98%	68.54%
	61 - 65	28.60	43	29.02	60	28.84	103	98.53%	71.67%
	66 - 70	34.34	8	26.36	10	29.91	18	130.27%	80.00%
	over 70			22.52	2	22.52	2	no women in age range	no women in age range
	under 20	15.76	1			15.76	1	no men in age range	no men in age range
Parks Department Total		28.56	337	27.62	529	27.98	866	103.43%	63.71%
Personnel Department	26 - 30	14.48	1	13.43	1	13.96	2	107.82%	100.00%
	31 - 35	26.07	5	36.97	2	29.19	7	70.53%	250.00%
	36 - 40	42.72	5	42.25	1	42.64	6	101.11%	500.00%
	41 - 45	36.71	8	54.63	1	38.70	9	67.19%	800.00%
	46 - 50	42.53	9	33.69	1	41.65	10	126.24%	900.00%
	51 - 55	36.36	15	59.08	3	40.15	18	61.55%	500.00%
	56 - 60	37.39	13	45.19	5	39.56	18	82.74%	260.00%
	61 - 65	34.88	8	55.01	3	40.37	11	63.41%	266.67%
	over 70			42.25	1	42.25	1	no women in age range	no women in age range
Personnel Department Total		36.65	64	46.02	18	38.71	82	79.63%	355.56%
Police Department	20 - 25	24.50	12	29.48	16	27.34	28	83.11%	75.00%
	26 - 30	31.11	47	35.66	101	34.22	148	87.24%	46.53%
	31 - 35	31.60	48	38.89	134	36.97	182	81.25%	35.82%
	36 - 40	35.20	57	39.83	146	38.53	203	88.37%	39.04%
	41 - 45	37.15	87	43.04	266	41.59	353	86.31%	32.71%
	46 - 50	37.37	82	45.91	252	43.81	334	81.39%	32.54%
	51 - 55	35.53	84	48.90	193	44.85	277	72.65%	43.52%
	56 - 60	35.74	55	47.55	128	44.00	183	75.15%	42.97%
	61 - 65	33.38	43	47.05	55	41.05	98	70.96%	78.18%
	66 - 70	26.78	13	47.21	17	38.35	30	56.72%	76.47%
	over 70	27.49	3	31.76	1	28.56	4	86.57%	300.00%
Police Department Total		34.64	531	43.59	1309	41.01	1840	79.45%	40.57%
Police Pension System	41 - 45	45.96	1			45.96	1	no men in age range	no men in age range

AVERAGE PAY COMPARISON OF MALE AND FEMALE - BY AGE

APPENDIX 3

DEPARTMENT	AGE RANGE	Female		Male		Total Avg Hrlly Rate	Total No. Empl	Female to male % rate	Female to male % count
		Avg Hrlly Rate	No. Empl	Avg Hrlly Rate	No. Empl				
Police Pension System	46 - 50	45.96	1			45.96	1	no men in age range	no men in age range
	66 - 70			61.42		61.42	1	no women in age range	no women in age range
Police Pension System Total		45.96	2	61.42	1	51.11	3	74.82%	200.00%
Seattle Center	20 - 25			17.60	2	17.60	2	no women in age range	no women in age range
	26 - 30	22.75	2	18.93	2	20.84	4	120.15%	100.00%
	31 - 35	29.66	4	25.53	2	28.28	6	116.21%	200.00%
	36 - 40	27.61	8	36.36	7	31.70	15	75.94%	114.29%
	41 - 45	29.01	11	29.52	20	29.33	31	98.27%	55.00%
	46 - 50	33.19	22	27.70	23	30.38	45	119.82%	95.65%
	51 - 55	32.42	16	33.09	29	32.85	45	97.99%	55.17%
	56 - 60	28.23	11	29.28	28	28.98	39	96.42%	39.29%
	61 - 65	30.65	15	26.88	18	28.59	33	114.02%	83.33%
	66 - 70	30.28	2	22.14	8	23.76	10	136.77%	25.00%
	over 70	18.96	2	17.11	2	18.04	4	110.81%	100.00%
Seattle Center Total		30.34	93	28.94	141	29.50	234	104.84%	65.96%
Seattle Dept of Transportation	20 - 25	23.38	1	19.80	8	20.20	9	118.07%	12.50%
	26 - 30	34.80	7	29.19	26	30.38	33	119.24%	26.92%
	31 - 35	33.95	22	32.89	37	33.29	59	103.22%	59.46%
	36 - 40	41.27	30	35.36	64	37.25	94	116.72%	46.88%
	41 - 45	37.92	24	37.20	70	37.38	94	101.93%	34.29%
	46 - 50	39.05	40	37.79	73	38.24	113	103.33%	54.79%
	51 - 55	40.14	41	40.34	67	40.26	108	99.52%	61.19%
	56 - 60	37.24	35	35.32	70	35.96	105	105.44%	50.00%
	61 - 65	38.19	20	36.93	32	37.42	52	103.41%	62.50%
	66 - 70	41.41	6	46.08	8	44.08	14	89.87%	75.00%
	over 70			28.68	2	28.68	2	no women in age range	no women in age range
Seattle Dept of Transportation Total		38.43	226	36.20	457	36.94	683	106.17%	49.45%
Seattle Public Utilities	20 - 25			24.77	4	24.77	4	no women in age range	no women in age range
	26 - 30	32.21	16	27.99	36	29.29	52	115.08%	44.44%
	31 - 35	32.50	31	33.48	67	33.17	98	97.09%	46.27%
	36 - 40	34.03	41	36.31	94	35.61	135	93.73%	43.62%
	41 - 45	37.30	72	38.37	119	37.96	191	97.21%	60.50%
	46 - 50	39.18	83	37.89	134	38.39	217	103.39%	61.94%
	51 - 55	39.13	109	39.47	140	39.32	249	99.12%	77.86%
	56 - 60	40.82	92	38.06	124	39.24	216	107.24%	74.19%
	61 - 65	37.12	58	40.27	64	38.77	122	92.18%	90.63%
	66 - 70	34.20	7	40.71	20	39.02	27	84.01%	35.00%
	over 70	22.56	1	37.03	3	33.42	4	60.92%	33.33%
Seattle Public Utilities Total		37.82	510	37.46	805	37.60	1315	100.98%	63.35%
Grand Total		35.35	3600	39.04	6285	37.70	9885	90.55%	57.28%